

Registered charity number
1110841

Registered company number
05442501

The Zacchaeus 2000 Trust
(A company limited by guarantee)

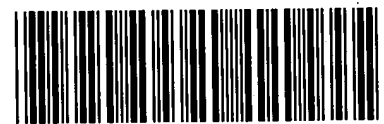
Report and Accounts

31 December 2015

Z2K

www.z2k.org

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**The Zacchaeus 2000 Trust
Report and Financial Statements
Contents
for the year ended 31 December 2015**

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**The Zacchaeus 2000 Trust
Statement of Principles
for the year ended 31 December 2015**

The trustees have agreed the following statement of principles which underpins all the charity's work:

We will combat poverty and ill health caused by poverty.

We will promote the improvement of living and working conditions on the basis of economic and social justice in pursuit of a society that is fully inclusive of people of every race, colour and creed through the provision of advice services and evidence based policy alternatives to government.

We will pursue policies that are rooted in the experiences of the disadvantaged and excluded people of the United Kingdom, and the work of NGOs among them. They will be designed to reform the structures that create those conditions.

We oppose discrimination and inequality of all kinds.

We will operate without allegiance to any political party while promoting, vigorously, policies that are consistent with our statement of principles to all political parties and the government of the day.

**The Zacchaeus 2000 Trust
Legal and Administrative Information
for the year ended 31 December 2015**

Reference and administrative information

Charity name: The Zacchaeus 2000 Trust
Charity registration number: 1110841
Company registration number: 05442501

Correspondence address:	First Floor Rear 34 Grosvenor Gardens London SW1W 0DH	Registered office address:	First Floor Rear 34 Grosvenor Gardens London SW1W 0DH
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Founding Patron

The Rt. Revd. Robert Runcie (1996 - 2000)

Patrons

Sir Henry Brooke Q.C.
Lady Antonia Fraser OBE
Lady Victoria Getty
Jeremy Paxman
The Duke of Richmond and Gordon
Sandi Toksvig
The Most Rev. and Rt Hon Justin Welby

Trustees and Directors

Michael G McAteer	Appointed 3 February 2016	Chair
Rebecca K Adams	Appointed 9 August 2015	
Baljit Badsha	Resigned 18 July 2015	
Lizzie Cadbury	Resigned 27 April 2016	
Hannah Elizabeth Fearn	Resigned 18 July 2015	
Natalie Leanna Simone Foster	Resigned 3 February 2016	
Siobhan M Garibaldi		
Kay Z Lau	Appointed April 2016	
Emma Lough	Appointed 3 February 2016	
Jan M A Luba QC	Resigned February 2016	
The Revd. Paul R Nicolson		
Randeep Ramesh	Appointed 3 February 2016	
Dame Ruth Runciman	Appointed 3 February 2016	
Maev Sullivan		Company Secretary
CEO	Administrator	
Joanna Kennedy	Lilian Lee	

Independent Examiner

Mark Blackwell ACMA
M H R Consultancy Limited
Minster House
126a High Street, Whitton
Twickenham
Middlesex TW2 7LL

Bankers

Barclays Bank plc
Oxford Circus Branch
15 Great Portland Street
London
W1A 4TR
(Account closed March 2016)

Virgin Money
Jubilee House
Gosforth
Newcastle upon Tyne
NE3 4PL

Nationwide Building Society
Nationwide House
Pipers Way
Swindon
SN38 1NW

United Trust Bank
80 Haymarket
London
SW1Y 4TE

CAF Bank Limited
25 Kings Hill Avenue
Kings Hill
Kent
ME19 4LQ

Secure Trust Bank
One Arleston Way
Shirley, Solihull
West Midlands
B90 4LH

**The Zacchaeus 2000 Trust
Trustees' Report
For the year ended 31 December 2015**

The trustees are pleased to present their annual trustees' report together with the financial statements of the charity for the year ending 31 December 2015, which are also prepared to meet the requirements for a directors' report and accounts for Companies Act purposes.

The legal and administrative information set out on page 2 forms part of this report. The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Articles of Association of the charity, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard for Smaller Entities.

Structure, Governance and Management

Governing document

The organisation is a charitable company, established on 4 May 2005 and registered as a charity on 11 August 2005. The charity was established under a Memorandum, and Articles of Association, which established the objects and powers of the charity.

The charitable company acquired the assets, liabilities and activities of an incorporated charitable trust by the same name on 1 January 2006. The original trust, which had similar objects, was established on 10 February 1997.

A special resolution was passed 2 June 2010 and the Memorandum of Association of the charitable company were deleted in their entirety and all provisions formerly contained with the Memorandum of Association that do not appear in the Articles of Association as amended by the resolution will no longer have effect in the charitable company. New Articles of Association of the charitable company were adopted 2 June 2010 in substitution for all existing Articles of Association.

The company is limited by guarantee and has no share capital. The liability of members is limited to £1 per member in the event of a winding up.

Management and governance arrangements

The directors of the charitable company are its trustees for the purpose of charity law and throughout this report are collectively referred to as the Trustees.

The Articles of Association provide for a minimum of three trustees and no maximum. The charity currently has a complement of nine trustees. Requirements for new trustees are identified and appointed by the remaining trustees. The Chair of the Board of Trustees is responsible for the induction of new trustees, which involves awareness of a trustee's responsibilities, the governing document, and the work of the charity.

Related parties

Z2K works with other charitable and not for profit organisations in the furtherance of its objectives. Amongst these are the following:

The St Vincent de Paul Society (SVP). The Trust refers clients to SVP for practical assistance. Siobhan Garibaldi represents SVP on the Board of Trustees.

We make use of volunteers, who assist in undertaking research, and in assisting on cases. Maev Sullivan and Emma Lough represent them on the Board.

Risk management

The trustees have assessed the major risks to which the charity is exposed, in particular those relating to the operation and finances of the charity. Systems are in place to minimise exposure to the major risks, with a risk management register being in place and reviewed at least annually by the trustees

**The Zacchaeus 2000 Trust
Trustees' Report
For the year ended 31 December 2015**

Objectives and Activities

The principal objects of the charity are:

- the prevention and relief of poverty in the United Kingdom in a manner consistent with Christian ethics;
- providing assistance and services to individuals in need; providing advice, education, training and assistance on any issues relating to the relief of poverty to volunteers, other charities or organisations; undertaking, supporting and promulgating research into factors that contribute towards poverty and ways to mitigate them;

The main objectives for this year were:

- To increase the number of vulnerable people/families in London in debt and in need of advice that we were able to help particularly by recruiting and training more volunteers;
- To increase the number of clients with appeals against decisions by the Department of Work and Pensions (DWP) whom we were able to represent;
- To continue to run the service called NextDoor which helps those who are homeless or insecurely housed, and not entitled to statutory help to access accommodation in the private rented sector;
- To lobby effectively to persuade the government to act in the best interest of the incomes, health and well being of the poorest citizens in the UK and their children.

Procedures and policy for grant making

Our policy is to give a few small grants to families and individuals experiencing exceptional poverty, beyond the scope of state benefits, from our Relief of Poverty Fund, for which we raise money. Grants are given at the discretion of the Chief Executive and the trustees are kept informed.

Activities, Achievements and Performance

2015 was a very difficult year because one of our caseworkers Nick Goldberg died suddenly in February and his partner Romin Sutherland who also worked at Z2K felt unable to return to work so we were without 2 key members of staff for a couple of months until we could replace them, This lead to a reduction in the numbers of those we could help through our casework service, However we continued lobbying and campaigning on poverty related issues. and with our Next Door scheme through which we house the single homeless. We also offered training on welfare benefits and housing to law firms wishing to do pro bono work both in order to earn income but also to increase the supply of skilled advisers.

We are mindful of the public benefit tests for charities, and have complied with the duty in section 4 of the Charities Act 2006 to have due regard to public benefit guidance published by the Charity Commission.

Advice services

Our service to debtors involves intensive support including offering help in Tribunals as non-legal supporters. In 2015 we saw 588 new clients but continued to support another 500 old clients from previous years.

The most pressing issue now facing our casework service continues to be assistance with appeals to the Social Security Tribunals regarding decisions of the DWP. These include, in particular, appeals against Work Capability Assessments, in which many who are suffering from disabling illnesses are found fit for work. These appeals are time consuming as they involve preparing detailed submissions followed by representation. We had an 82% success rate and the need for this help is ever increasing especially as there are very few others who do this work.

**The Zacchaeus 2000 Trust
Trustees' Report
For the year ended 31 December 2015**

Advice services - continued

We recovered £800,000 increased income for our clients in the year and saved 227 households from homelessness. We also achieved the write off of £166k of debt.

Our NextDoor project supports those in a private rented sector access scheme, who are threatened with homelessness and are not entitled to help with housing from their local authority. We have a fund, which supports the giving of deposit guarantees, and we have developed relationships with landlords in the hope of persuading them to accept housing benefit claimants. By the end of 2015 we had placed 179 clients with these landlords into sustainable tenancies.

We also continued with another Big Lottery funded project on which we are working with Westminster CAB and Migrant's Resource Centre called Reform of Advice in Westminster. Our role in this project is to set up and run a service, which pursues complaints about poor service and process against DWP, the Benefits department of Westminster City Council, and other agencies with a view to persuading them to improve their systems to reduce the need for clients to seek advice. We take up complaints on behalf of our own clients and those of other advice agencies in Westminster. We achieved good results with the individual complaints but are struggling to persuade the delivery agencies to engage in detail with the issues. We produced a good report analysing the problems, which raised awareness. The funding for the project expired in August 2015.

Training

We are developing expertise on welfare benefits and housing issues in the wider community by offering volunteering opportunities to social work students. These students come to us on placements from their universities and we train them on the job to advise clients on their problems and to understand the legal and practical framework, which creates these problems. The universities pay us for the supervision work.

We are also now working with another charity, Pro Bono Community, to deliver training on welfare benefits and housing issues to law firms who offer this training to their staff who would like to volunteer in advice clinics. We are also paid for this work, which has enabled us to diversify our sources of funding.

Campaigning and lobbying

Part of our campaigning strategy has been to fight test cases on behalf of our clients on issues that seem to be unfair, oppressive and illegal.

In particular Z2K has also been trying to inform public debate on the caps the Local Housing Allowance, the Benefit Cap and the Bedroom Tax. We focused specifically on the impact of the withdrawal of council tax benefit on our clients and jointly with Child Poverty Action Group prepared a second report comparing all the different devolved schemes for council tax support put in place by all the different London Boroughs and used this to raise awareness of the issue. We also engaged with a number of Boroughs including Brent, Harrow, Barnet and Southwark to persuade them to change their policies. We continued to publicly raise concerns about the prolonged use of Bed and Breakfast accommodation for homeless families in Westminster and other London boroughs, and the growing numbers being placed in self-contained temporary accommodation outside their home area. We also continued to use test case litigation as a campaigning tool joining in two successful JR cases on assessments for disability benefits and the use of disability benefits in calculating means tested entitlements.

**The Zacchaeus 2000 Trust
Trustees' Report
For the year ended 31 December 2015**

Financial Review

The charity received grants and donations totalling £448,525 (2014: £403,284) in the year including £1,500 (2014: £500) specifically for the relief of poverty fund. Income from fundraising was £39,726 (2014: £14,889), this included a successful Quiz Night, LLST Charity Walk and a Housing Conference organised this year. Investment and other income amounted to £34,547 (2014: £17,624), giving total incoming resources of £522,798 (2014: £435,797).

Expenditure for the year totalled £454,154 (2014: £428,466), giving net incoming resources for the year of £68,644 (2014: £7,331). Expenditure included £1,708 (2014: £1,897) on direct relief of poverty grants, and amounts spent on charitable activities of £437,043 (2013: £414,316). A professional fundraiser was used for part of the year and these costs are included in the cost of generating funds figure of £10,954 (2014: £8,371). Governance costs were just under 1% of the total resources expended in the year at £4,448 (2014: £3,882).

Total funds carried forward at 31 December 2015 amounted to £202,836 of which £192,811 was unrestricted funds. A detailed analysis of the various restricted funds can be found in Note 13 of the accounts.

Resources expended have increased slightly over the previous year, reflecting the continuing growth and development in the Trust's work. The Trustees expect that this general trend will continue into the next financial year.

Principal funding sources

The charity is dependent upon grants and donations from individual donors and institutions. A full list of grants and donations received is set out in Note 2 to the accounts.

Investment policy

The charity's Memorandum of Association does not confer any specific rights or restrictions on us as trustees in respect of investing its funds. The funds received by the charity during the year under review were not sufficient to justify separate investment, other than to be placed on deposit with the charity's bankers.

Reserves policy and going concern

The trustees aim to maintain an amount on general fund equivalent to three months' running expenses, although this is dependent on the level of donations received. At 31 December 2015, the charity held approximately 5 months' worth (2014: 3.8 months) of total annual expenditure in unrestricted free reserves.

**The Zacchaeus 2000 Trust
Trustees' Report
For the year ended 31 December 2015**

Future Plans

In the course of 2016 we will be doing more work to help prevent our clients getting into debt, which involves ensuring they receive the benefits to which they are entitled and that they do not fall into rent arrears.

Many of our clients have applied for the new disability benefit known as PIP. The periods of assessments for PIP have been very slow but many more decisions are coming through now and many of these decisions will be appealable. We will continue to devote more resources to supporting all kinds of appeals to Social Security Tribunals

We are increasingly concerned that those in need do not come to an office for a formal appointment and so we need to do more outreach work within the community .We now have four outreach centres for the provision of drop in advice ;one at a community centre, one in a local library, one at a children's centre and one in a church hall where we are working with another local charity the Cardinal Hume Centre and the local foodbank to create an advice hub,

We will move the focus of the private rented sector access scheme to concentrate more on the neediest groups we encounter: the under 35's .We will be working with a separate charity Humanity Homes to provide small 4 person hostels to provide training tenancies for the young homeless and then help them move on into the PRS

We will continue to provide training to pro bono volunteers in law firms.

Our campaigning will continue to try to mitigate the impact of welfare reform on the housing needs of the poorest.

In particular we will continue to try to persuade local authorities not to pass on the cuts to funding of council tax support onto those on low incomes

**The Zacchaeus 2000 Trust
Trustees' Report
For the year ended 31 December 2015**

Statement of Trustees' Responsibilities

The charity trustees (who are also the directors of the Zacchaeus 2000 Trust for the purposes of company law) are responsible for preparing a trustees' annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the charity trustees to prepare financial statements for each year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing the financial statements, the trustees are required to:

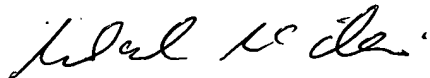
- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue on that basis.

The trustees are responsible for keeping proper accounting records, which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

This report has been prepared in accordance with the provisions in Part 15 of the Companies Act 2006 applicable to companies subject to the small company's regime.

Trustees Report on pages 3 to 8 has been approved by the trustees and signed on their behalf by:



Michael G McAteer
Chairman

2 July 2016

**The Zacchaeus 2000 Trust
Independent Examiner's report
for the year ended 31 December 2015**

Independent examiner's report to the trustees of The Zacchaeus 2000 Trust

I report on the accounts of the Company for the year ended 31 December 2015 which are set out on pages 10 to 17.

Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of the Chartered Institute of Management Accountants.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the General Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement


In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 386 of the Companies Act 2006; and
- to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.


Mark Blackwell ACMA
M H R Consultancy Limited
Minster House
126a High Street, Whitton
Twickenham
Middlesex TW2 7LL

2 July 2016

The Zacchaeus 2000 Trust
Statement of Financial Activities
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
for the year ended 31 December 2015

	Notes	2015			2014
		Unrestricted funds £	Restricted funds £	Total funds £	Total funds £
Incoming resources					
Incoming resources from generated funds:					
<i>Voluntary income:</i>					
Grants and donations	2	223,613	224,912	448,525	403,284
<i>Activities for generating funds:</i>					
Fundraising events		34,676	5,050	39,726	14,889
Investment income		2,497	-	2,497	3,261
Other income		14,550	17,500	32,050	14,363
Total incoming resources		275,336	247,462	522,798	435,797
Resources expended					
Charitable activities	3	35,744	407,456	443,200	420,095
Cost of generating funds	3	10,954	-	10,954	8,371
Total resources expended		46,698	407,456	454,154	428,466
Net income/(expenditure) for the year	4	228,638	(159,994)	68,644	7,331
Transfer between funds		(169,188)	169,188	-	-
Net movement in funds		59,450	9,194	68,644	7,331
Fund balances at 1 January 2015		133,361	831	134,192	126,861
Fund balances at 31 December 2015	13	192,811	10,025	202,836	134,192

The statement of financial activities includes all gains or losses for the year. All incoming resources and resources expended derive from continuing activities.

The notes on pages 12 to 17 form part of these financial statements

The Zacchaeus 2000 Trust
Registered Number: 05442501
Balance Sheet
as at 31 December 2015

	Notes	2015 £	2014 £
Fixed assets			
Tangible assets	8	4,876	5,644
Current assets			
Debtors	9	25,379	23,835
Cash at bank and in hand		415,920	347,649
		<u>441,299</u>	<u>371,484</u>
Creditors: amounts falling due within one year	10	<u>243,339</u>	<u>242,936</u>
Net current assets		197,960	128,548
Net assets	12	<u>202,836</u>	<u>134,192</u>
Funds	13		
General funds		192,811	133,361
Unrestricted funds		<u>192,811</u>	<u>133,361</u>
Restricted funds		10,025	831
Total funds		<u>202,836</u>	<u>134,192</u>

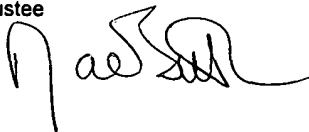
The directors are satisfied that the charitable company is entitled to exemption from the requirement to obtain an audit under section 477 of the Companies Act 2006 and that members have not required the charitable company to obtain an audit in accordance with section 476 of the Act.

The trustees/directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

The accounts have been prepared in accordance with the provisions in Part 15 of the Companies Act 2006 applicable to companies subject to the small companies regime.

The financial statements were approved by the trustees on 2 July 2016

Maev Sullivan
Trustee



Kay Lau
Trustee



The notes on pages 12 to 17 form part of these financial statements

**The Zacchaeus 2000 Trust
Notes to the Accounts
for the year ended 31 December 2015**

1 Accounting policies

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the year and in the previous year.

Basis of accounting

The financial statements have been prepared in accordance with the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard for Smaller Entities (Charities SORP FRSSE) (effective 1 January 2015) and applicable accounting standards. The financial statements have been prepared under the historical cost convention.

Fund accounting

Restricted donations are available for the charity's use only in accordance with the terms under which, and for the purposes which, the funds were donated to the charity.

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Designated funds are unrestricted funds earmarked by the trustees for particular use.

Incoming resources

All incoming resources are included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

Voluntary income is received by way of grants, donations and gifts and is included in full in the statement of financial activities when receivable.

Investment income is included when receivable.

Resources expended

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes VAT which cannot be recovered, and is reported as part of the expenditure to which it relates.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include the costs linked to the strategic management of the charity.

All costs are allocated between the expenditure categories of the statement of financial activities on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly, others are apportioned on an appropriate basis e.g. estimated usage, as set out in Note 3.

Fixed assets

Fixed assets are stated at cost less accumulated depreciation. Assets with a cost in excess of £500 are capitalised. Depreciation is calculated so as to write down to estimated residual value the cost of all other tangible fixed assets over their estimated useful lives as follows:

IT equipment and database software	33.33% per annum on cost
Furniture and Fittings	Over the life of the lease

The Zacchaeus 2000 Trust
Notes to the Accounts
for the year ended 31 December 2015

2 Grants and donations receivable

	2015			2014	
	Deferred from 2014 £	Funds received £	Deferred to 2016 £	Total funds £	Total funds £
Restricted grants and donations					
Grants:					
The Tudor Trust (Volunteer Co-ordinator)	-	60,000	(30,000)	30,000	30,000
City Bridge Trust (Casework)	8,065	49,910	(8,318)	49,657	40,323
The Westminster Foundation (PRSAS)	30,000	30,000	(30,000)	30,000	25,000
The Rank Foundation (Tenant Support Officer)	-	25,000	(25,000)	-	-
Trust for London (Campaign Co-ordinator)	-	25,000	-	25,000	36,000
Migrant Resource Centre - Big Lottery Fund (RAW)	-	24,672	-	24,672	32,178
Comic Relief (Casework)	-	17,500	(2,917)	14,583	-
Lloyds Bank Foundation (Office Manager Salary)	4,250	17,000	(4,250)	17,000	12,750
The A B Charitable Trust (Casework)	-	10,000	-	10,000	-
Porticus UK - Small grant (Outreach Advice)	-	10,000	-	10,000	-
Westminster Amalgamated (Casework)	-	10,000	-	10,000	-
Strand Parishes Trust (Outreach)	-	5,000	(5,000)	-	-
First Utility Foundation (Outreach Advice)	-	5,000	(2,500)	2,500	-
The London Community Foundation (Outreach)	-	5,000	(5,000)	-	-
London Catalyst (Relief of Poverty)	-	1,500	-	1,500	-
Westminster CAB (Big Lottery Fund)	-	-	-	-	50,014
Oak Foundation	-	-	-	-	43,427
Porticus UK	-	-	-	-	37,500
Edward Harvist Trusts	-	-	-	-	2,505
University of Bristol	-	-	-	-	1,000
Society for the Relief of Distress	-	-	-	-	500
	42,315	295,582	(112,985)	224,912	311,197
Donations:					
No restricted donations	-	-	-	-	-
	-	-	-	-	-
	42,315	295,582	(112,985)	224,912	311,197
Unrestricted grants and donations					
Grants:					
Oak Foundation - (Core costs)	75,225	100,100	(75,075)	100,250	25,075
Porticus UK - (Core costs)	56,250	-	-	56,250	18,750
London Legal Support Trust Funds (Core costs)	-	13,000	-	13,000	10,000
London Legal Support Trust Funds (Small equipment)	-	2,500	-	2,500	-
Westminster Foundation (Rent Subsidy)	1,028	7,892	(1,882)	7,038	6,168
The Trusthouse Charitable Foundation (Core costs)	-	6,000	-	6,000	-
Westminster Foundation (Core costs)	-	5,000	-	5,000	7,500
The Cornwell Charitable Trust (Core costs)	-	5,000	-	5,000	5,000
London Legal Support Trust Funds (Small equipment)	-	3,000	-	3,000	-
The Hyde Park Place Estate Charity (Civil Trustees)	-	-	-	-	1,000
	132,503	142,492	(76,957)	198,038	73,493
Donations:					
Hogan Lovells International LLP	-	3,000	-	3,000	2,000
J Paul Getty Jnr Charitable Trust	-	2,000	-	2,000	-
Land Securities	-	1,500	-	1,500	-
Garden Court Chambers	-	1,000	-	1,000	-
L B Foundation LTSB	-	1,000	-	1,000	-
Marston Group	-	1,000	-	1,000	-
Rose Henderson	-	1,000	-	1,000	-
St Peter's Eaton Square	-	1,000	-	1,000	-
Berwin Leighton	-	500	-	500	500
George Cadbury Fund	-	500	-	500	500
Others	-	13,075	-	13,075	15,594
	-	25,575	-	25,575	18,594
	132,503	168,067	(76,957)	223,613	92,087
Total	174,818	463,649	(189,942)	448,525	403,284

**The Zacchaeus 2000 Trust
Notes to the Accounts
for the year ended 31 December 2015**

4 Net incoming/(outgoing) resources for the year

	2015	2014
	£	£
This is stated after charging:		
Depreciation	5,989	10,515

5 Staff costs and numbers

	2015	2014
	£	£
Salaries	314,903	304,725
National Insurance costs	29,045	25,080
	<u>343,948</u>	<u>329,805</u>

No employee received more than £60,000. The charity does not make contributions to a staff pension scheme.

The average number of employees during the year was as follows:

	No.	No.
CEO	1	1
Administrator	1.5	1
Volunteer Co-ordinator	1	2
General Caseworker	4	2
Campaign Director	1	1
Compaign Assistant	1	1
Next Door Project Manager	1	1
Next Door Caseworkers	1	1
Tenancy Support Officer	1	1
Complaints Officer	0.8	0.8
	<u>13</u>	<u>12</u>

6 Trustee remuneration and expenses

No trustees (2014: no trustee) received re-imbusement of expenses during the year.

No trustee or other person related to the charity had any other personal interest in any contract or transaction entered into by the charity during the year or the preceding year.

7 Taxation

As a registered charity, The Zacchaeus 2000 Trust is exempt from tax on income and gains falling within Part 11 of the Corporation Tax Act 2010 to the extent that these are applied to its charitable objects. No tax charges have arisen in the charity.

The charity is registered for Gift Aid with HM Revenue & Customs under reference number XR23080.

The Zacchaeus 2000 Trust
Notes to the Accounts
for the year ended 31 December 2015

8 Tangible fixed assets

	IT equipment £	Furniture & fittings £	Total £
Cost			
At 1 January 2015	42,988	5,402	48,390
Additions	4,240	981	5,221
At 31 December 2015	<u>47,228</u>	<u>6,383</u>	<u>53,611</u>
Depreciation			
At 1 January 2015	37,491	5,255	42,746
Charge for the year	5,597	392	5,989
At 31 December 2015	<u>43,088</u>	<u>5,647</u>	<u>48,735</u>
Net book value			
At 31 December 2015	4,140	736	4,876
At 31 December 2014	<u>5,497</u>	<u>147</u>	<u>5,644</u>

There were no capital commitments at 31 December 2015.
 IT equipment is used to support charitable activities.

9 Debtors

	2015 £	2014 £
Grants receivable	-	2,715
Prepayments and accrued income	9,380	5,389
Other debtors	15,999	15,731
	<u>25,379</u>	<u>23,835</u>

10 Creditors: amounts falling due within one year

	2015 £	2014 £
Accounts payable	2,975	1,771
Social security and other taxation	6,940	9,295
Other creditors	38,801	49,024
Accruals and deferred income	194,623	182,846
	<u>243,339</u>	<u>242,936</u>

11 Deferred income

	2015 £	2014 £
Opening deferral	174,818	106,955
Grants received in the year	438,074	452,553
Released to income	(422,950)	(384,690)
Closing deferral	<u>189,942</u>	<u>174,818</u>

**The Zacchaeus 2000 Trust
Notes to the Accounts
for the year ended 31 December 2015**

12 Analysis of net assets between funds

	Designated funds £	General funds £	Un-restricted funds £	Restricted funds £	Total funds £
Tangible fixed assets	-	4,876	4,876	-	4,876
Current assets	-	284,370	284,370	156,929	441,299
Current liabilities	-	(96,435)	(96,435)	(146,904)	(243,339)
	-	192,811	192,811	10,025	202,836

13 Movement in funds

	At 1 Jan 15 £	Incoming resources £	Outgoing resources £	Transfers £	At 31 Dec 15 £
Unrestricted funds:					
General funds	133,361	275,336	(46,698)	(169,188)	192,811
Total unrestricted funds	133,361	275,336	(46,698)	(169,188)	192,811
Restricted funds:					
Relief of Poverty fund	-	1,500	(6,156)	4,656	-
Lobbying & Campaigns	-	25,000	(92,323)	67,323	-
NextDoor/PRSAS	-	30,000	(115,180)	85,180	-
Casework and Volunteers Program	-	136,790	(153,796)	17,006	-
Reform Advice in Westminster (RAW)	-	24,672	(37,526)	12,854	-
Outreach Advice Scheme	-	12,500	(2,475)	-	10,025
Lloyds Bank Foundation - Office Manager Salary	-	17,000	-	(17,000)	-
Fixed Asset funding - Edward Harvist Trust	831	-	-	(831)	-
Total restricted funds	831	247,462	(407,456)	169,188	10,025
Total funds	134,192	522,798	(454,154)	-	202,836

Restricted funds

The Relief of Poverty fund comprises donations received from individuals and organisations. The funds are used to defray the debts of the poorest and most vulnerable members of society. Direct donations to individuals are also occasionally made to relieve poverty.

Grant funding was received again this year from various grant funders (detailed in note 2 to the accounts) to help fund various staffing posts within the specific project which the charity undertakes.

Grant funding was also received from Porticus UK, Strand Parishes Trust, First Utility Foundation and The London Community Foundation to help fund new outreach advice schemes.

Grants were also received this year from Oak Foundation, Porticus UK, London Legal Support Trust Funds, The Trusthouse Charitable Foundation, Westminster Foundation and The Cornwell Charitable Trust for general core costs and also City Bridge Trust and Lloyds Bank plc to assist in the funding of the caseworkers and administrators salaries respectively. A further grant was received from London Legal Support Trust Funds to assist with the purchase of small office equipment.

14 Leasing commitments

At the year end the company had annual commitments under non-cancellable operating leases as set out below:

	2015 £	2014 £
Operating leases which expire:		
within one year	-	-
within two to five years	32,220	25,799
	<u>32,220</u>	<u>25,799</u>