

Company No: 3530984



**Special
Resolution**

The Companies Act 1985
Private Company Limited by Shares

of CRIMPTON LIMITED

At an Extraordinary General Meeting of the above-named Company
duly convened and held at 6-8 Underwood Street, London N1 7JQ
on 30th March, 1998

the subjoined SPECIAL RESOLUTION was duly passed, viz:-

Resolution

That the existing Clause 3(A) of the Memorandum of Association
of the Company be deleted, and that the attached Clause 3(A)
be substituted in its place.

Signed

For and on behalf of
Waterlow Nominees Limited

Waterlow Legal & Company Services
6-8 Underwood Street, London, N1 7JQ
Telephone 0171-250 3350 Fax 0171-608 0867
DX 122031 Finsbury 3

The Companies Act 1985
(As amended by the Companies Act 1989)
Private Company Limited by Shares

MEMORANDUM OF ASSOCIATION

of

THE HUMAN CHAIN LIMITED

(As amended by Special Resolution passed 30th March 1998)

1. The Company's name is * The Human Chain Limited
2. The Company's registered office is to be situated in England and Wales
3. The Company's objects are:-
 - (A) To carry on the business of training consultants and advisers, management, personnel and business consultants and advisers and to carry on the business of owners, managers, proprietors and operators of schools and training centres of every and any description; to carry on the business of providers of facilities and services in connection with the tuition of trade development, efficiency technique, business, office and works management studies, public and personnel advertising, marketing, sales promotion, and product design in relation to all types of commercial and manufacturing undertakings and technical, economic and financial matters affecting commerce and industry, English and foreign languages and technical and other subjects of every and any description; to carry on the business of operators of schools, colleges, and teaching centres of all kinds; to carry on the business of printers of books, magazines, periodicals, pamphlets, brochures, and leaflets and to provide correspondence courses; to provide such lecturers, teachers and other staff and personnel as may be required; to give private tuition of all kinds; to carry on in the United Kingdom or overseas the business of promoters, organisers and managers of conferences, lectures and seminars, and to carry on and conduct any such conferences in connection with trade, industry, art or science, or any combination of such trades, industries, arts or sciences, or in connection with any country or place; to establish and maintain lecture halls and venues, halls and rooms, for the holding of conferences and seminars including residential courses; to carry on business as advertising agents, advertisement contractors, and designers of advertisements in all their branches; to carry on the business of consultants and planners in every aspect of advertising, direct mail advertising, market research and public relations; to carry on any other business which may be conveniently carried on in connection with any of the foregoing businesses or may be calculated directly or indirectly to benefit the Company or to enhance the value or render profitable any of the Company's assets, properties or rights.

* The name of the Company was changed from Crimpton Limited on 15th April 1998.