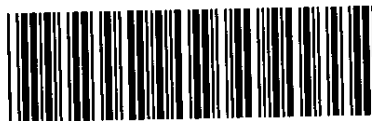


Company Registration Number 10780652 (England and Wales)

**NEOS FOUNDATION CIC**  
**UNAUDITED FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 MAY 2019**  
**PAGES FOR FILING WITH REGISTRAR**

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28/02/2020

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COMPANIES HOUSE

# NEOS FOUNDATION CIC

## BALANCE SHEET

AS AT 31 MAY 2019

	2019		2018	
	£	£	£	£
Current assets	1,952		3,940	
Creditors: amounts falling due within one year	(2,402)		(1,926)	
Net current (liabilities)/assets		(450)		2,014
Net (liabilities)/assets		(450)		2,014
Reserves		(450)		2,014

### Notes to the financial statements

#### 1 Employees

The average number of persons, including directors, employed by the company during the year was as follows:

	2019	2018
	Number	Number
Employees	3	3

Neos Foundation CIC is a private company limited by guarantee incorporated in England and Wales. The registered office is Suite 1 Lower Ground Floor, One George Yard, LONDON, UK, EC3V 9DF.

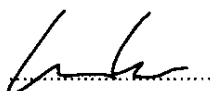
For the year ended 31 May 2019 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the micro-entity provisions and in accordance with FRS 105 'The Financial Reporting Standard applicable to the Micro-entities Regime' and delivered in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the board of directors and authorised for issue on 28/02/2020 and are signed on its behalf by:



Mr T Gruber  
Director

Company Registration Number 10780652

(Paid Cash) Rept. 15/10001190

# CIC 34

## Community Interest Company Report

**For official use**  
*(Please leave blank)*

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*Please  
complete in  
typescript, or  
in bold black  
capitals.*

**Company Name in  
full**

Neos Foundation CIC

**Company Number**

10780652

**Year Ending**

31 May 2019

*(The date format is required in full)*

**Please ensure the company name is consistent with the company name entered on the accounts.**

This template illustrates what the Regulator of Community Interest Companies considers to be best practice for completing a simplified community interest company report. All such reports must be delivered in accordance with section 34 of the Companies (Audit, Investigations and Community Enterprise) Act 2004 and contain the information required by Part 7 of the Community Interest Company Regulations 2005. For further guidance see chapter 8 of the Regulator's guidance notes and the alternate example provided for a more complex company with more detailed notes.

**(N.B. A Filing Fee of £15 is payable on this document. Please enclose a cheque or postal order payable to Companies House)**

**PART 1 - GENERAL DESCRIPTION OF THE COMPANY'S ACTIVITIES AND IMPACT**

In the space provided below, please insert a general account of the company's activities in the financial year to which the report relates, including a description of how they have benefited the community.

In the space provided below, please insert a general account of the company's activities in the financial year to which the report relates, including a description of how they have benefited the community.

The Neos Project ([www.neos.io](http://www.neos.io)) gathers a community of volunteers to jointly work on the development of the Neos Content Management System, a free and open source software, which allows companies, non-profits and individuals to create websites for their respective communication purposes.

The Neos Foundation CIC was founded to support the Neos Project by collecting and managing funds, take care of important assets, such as the Neos trademark, and provide legal support to the Neos volunteers in case it was needed.

During its first year, the amount activities of the companies was still low, since we had to face a few organizational difficulties, such as opening a Euro-based bank account and getting a legal assessment for impact of the EU Exit on our company. At the same time, the Neos Project was able to attract many more volunteers to the project, organize a conference and several meetings, helping volunteers and interested people to learn about and work on Neos.

*(If applicable, please just state "A social audit report covering these points is attached").*

***(Please continue on separate continuation sheet if necessary.)***

**PART 2 – CONSULTATION WITH STAKEHOLDERS** – Please indicate who the company’s stakeholders are; how the stakeholders have been consulted and what action, if any, has the company taken in response to feedback from its consultations? If there has been no consultation, this should be made clear.

The company’s stakeholders consist of the active team members of the Neos Project, which are at the same time members of the Neos Foundation CIC. The team met four times throughout the year for so-called “sprints”, evaluated passed activities during retrospectives and discussed future plans and strategy. The use of funds – for example for enabling team members to join sprints by covering a part of their travel costs – were discussed and decided upon in the Neos forum (discuss.neos.io).

*(If applicable, please just state “A social audit report covering these points is attached”).*

**PART 3 – DIRECTORS’ REMUNERATION** – if you have provided full details in your accounts you need not reproduce it here. Please clearly identify the information within the accounts and confirm that, “There were no other transactions or arrangements in connection with the remuneration of directors, or compensation for director’s loss of office, which require to be disclosed” (See example with full notes). If no remuneration was received you must state that “no remuneration was received” below.

*No remuneration was received.*

**PART 4 – TRANSFERS OF ASSETS OTHER THAN FOR FULL CONSIDERATION** – Please insert full details of any transfers of assets other than for full consideration e.g. Donations to outside bodies. If this does not apply you must state that “no transfer of assets other than for full consideration has been made” below.

*No transfer of assets other than for full consideration has been made.*

*(Please continue on separate continuation sheet if necessary.)*

**PART 5 – SIGNATORY (Please note this must be a live signature)**

The original report must be signed by a director or secretary of the company

Signed



(DD/MM/YY)

Date

28/02/20

Please note that it is a legal requirement for the date format to be provided in full throughout the CIC34 report.

Applications will be rejected if this information is incorrect.

*Office held (delete as appropriate) Director/Secretary*

You do not have to give any contact information in the box opposite but if you do, it will help the Registrar of Companies to contact you if there is a query on the form. The contact information that you give will be visible to searchers of the public record.

Mr. Robert Lemke

Tel+49 451 30 50 35 11

DX Number

DX Exchange

**When you have completed and signed the form, please attach it to the accounts and send both forms by post to the Registrar of Companies at:**

*For companies registered in England and Wales:* Companies House, Crown Way, Cardiff, CF14 3UZ  
DX 33050 Cardiff

*For companies registered in Scotland:* Companies House, 4<sup>th</sup> Floor, Edinburgh Quay 2, 139  
Fountainbridge, Edinburgh, EH3 9FF DX 235 Edinburgh or LP – 4 Edinburgh 2

*For companies registered in Northern Ireland:* Companies House, 2nd Floor, The Linenhall, 32-38  
Linenhall Street, Belfast, BT2 8BG

**(N.B. Please enclose a cheque for £15 payable to Companies House)**