

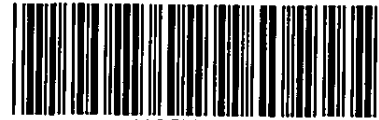
**ST. LUKE'S HEALTHCARE FOR THE CLERGY
COMPANY LIMITED BY GUARANTEE**

FINANCIAL STATEMENTS

31 MARCH 2013

Charity Number 1123195

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ST. LUKE'S HEALTHCARE FOR THE CLERGY COMPANY LIMITED BY GUARANTEE

FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2013

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ST. LUKE'S HEALTHCARE FOR THE CLERGY COMPANY LIMITED BY GUARANTEE

TRUSTEES ANNUAL REPORT

YEAR ENDED 31 MARCH 2013

The Trustees, who are also directors for the purposes of company law, present their report and the unaudited financial statements of the charity for the year ended 31 March 2013

REFERENCE AND ADMINISTRATIVE DETAILS

REGISTERED CHARITY NAME	St Luke's Healthcare for the Clergy
CHARITY REGISTRATION NUMBER	1123195
COMPANY REGISTRATION NUMBER	06511046
PRINCIPAL OFFICE	Room 201 Church House 27 Great Smith Street London SW1P 3AZ

THE TRUSTEES

The Trustees who served the company during the period were as follows

B M de L Cazenove	Chairman and Member of Audit Committee
M Adiseshiah MA MS FRCS FRCP	
G T Bell *	
R D Braine	Hon Treasurer and Member of Audit Committee
C Davey Bsc FRCS FRCOphth	Co-Chair – Medical Advisory Committee
J M Graham DM MA FRCS	
E C A Martineau	
The Venerable P S Taylor *	
W I Weir MA FRCS	Co-Chair – Medical Advisory Committee
The Rt Revd P W Wheatley MA	Deputy Chairman

* appointed on 9 July 2012

SECRETARY	N Stevenson
EXECUTIVE DIRECTOR	N Stevenson (Member of Audit Committee)
MEDICAL SECRETARY	H Adams
ROYAL PATRON	His Royal Highness, The Prince Philip, Duke of Edinburgh KG KT
PRESIDENT	The Archbishop of Canterbury
HONORARY VICE PRESIDENT	The Rt Revd Lord Hope of Thornes KCVO PC
VICE PRESIDENTS	The Archbishop of York The Archbishop of Wales The Archbishop of Cape Town The Archbishop of Hong Kong The Bishop of Gibraltar in Europe The Rt Revd M Marshall The Revd Canon P Nicholson MA OBE The Rt Revd Lord Habgood The Rt Revd Lord Carey of Clifton The Revd Canon Paul Thomas OBE MHISM Mr Patrick Mitford Slade OBE

ST. LUKE'S HEALTHCARE FOR THE CLERGY COMPANY LIMITED BY GUARANTEE

TRUSTEES ANNUAL REPORT *(continued)*

YEAR ENDED 31 MARCH 2013

REFERENCE AND ADMINISTRATIVE DETAILS (CONT'D)

INDEPENDENT EXAMINER Christopher Evans FCA
Menzies LLP
Chartered Accountants
Lynton House
7-12 Tavistock Square
London
WC1H 9LT

BANKERS Yorkshire Bank plc
46 – 48 Oxford Street
High Wycombe
Buckinghamshire
HP11 2XQ

SOLICITORS Hunters
9 New Square
Lincoln's Inn
London
WC2A 3QN

Number of Honorary Consultants by Discipline

Discipline	No.	Discipline	No.
Allergists	1	Ophthalmologists	8
Breast Surgery	2	Orthopaedic Surgeons	12
Cardiologists	3	Occupational Health	1
Cardiac Surgeons	2	Oral Surgeons	4
Chest Physicians	3	Pain Management	1
Dermatologists	1	Physicians	2
Ear, Nose and Throat	6	Physician and Neuro-Otologist	1
Endocrinologist	2	Plastic Surgeons	3
General Surgeons	5	Podiatrist	1
Gastroenterologist	1	Psychiatrists	22
GU Medicine	1	Psychologists	3
Gynaecologists	4	Rheumatology	4
Hepatologists	2	Tropical Medicine	1
Neonatology	1	Urologists	9
Nephrology Physician	0		
Neurologists	9		
Neurosurgeon	1		
TOTAL NUMBER OF HONORARY CONSULTANTS			115

ST. LUKE'S HEALTHCARE FOR THE CLERGY COMPANY LIMITED BY GUARANTEE

TRUSTEES ANNUAL REPORT *(continued)*

YEAR ENDED 31 MARCH 2013

STRUCTURE, GOVERNANCE AND MANAGEMENT

History and Structure

The Company was incorporated on 21 February 2008 to take on the assets and liabilities of the Unincorporated Charity 'St Luke's Hospital for the Clergy'

St Luke's Healthcare for the Clergy is a company limited by guarantee, as defined by the Companies Act 2006, with exclusively charitable objects, and is governed by its Memorandum & Articles of Association adopted on 21 February 2008 and amended on 18 June 2008 and on 30 October 2009. The company was incorporated in the name of St Luke's Hospital for the Clergy and its name changed to St Luke's Healthcare for the Clergy on 10 November 2009. It is registered with the Charity Commission under registration no 1123195.

Governance and Management

The Directors are responsible for the overall governance of the Charity. The Trustees try to maintain a balance on the Council between clerical members, clinical members and others with specific skills. The Council meets three times a year to review strategy and performance and to set operating plans and budgets. The Council delegated day to day management of the Charity to the Executive Director. St Luke's has an Audit Committee, a Medical Advisory Committee and an Advisory Committee.

Upon appointment new Trustees are given an induction by the Chair of Trustees and the Executive Director as well as background information on the Charity, including the Memorandum and Articles of Association, recent Reports and Accounts and recent Minutes of meetings.

The Charity is based in a single room in Church House, Westminster and employs two staff: the Executive Director, Mr Neil Stevenson, and the Medical Secretary, Mrs Hazel Adams.

Corporate Governance

Processes are in place to ensure that expenditure, performance and progress are monitored and that appropriate management information is prepared and reviewed regularly by the Council/Board. The systems of internal control are designed to provide reasonable assurance against material misstatement or loss. They include:

- a strategically planned annual budget approved by the Council,
- regular consideration by the Trustees of financial results, variances from budgets and non-financial performance,
- delegation of day-to-day management authority,
- identification and management of risks.

The Audit Committee reviews annually the risks to which the Charity is exposed and reports to the Council. The Trustees are satisfied that they have or are putting systems in place that mitigate the Charity's exposure to risk.

OBJECTIVES AND ACTIVITIES

The Charity's objects are to provide charitable healthcare to the Anglican Clergy and their direct dependants, both in this country and overseas. The Charity also supports those clergy, whose churches are in Communion with the Anglican Church, as well as specific other groups, including missionaries, nuns and monks.

The principal activity to achieve these objects has been to respond to requests from the Anglican Clergy for healthcare needs and to refer them to one of the Honorary Consultants, who provide their time for no charge to the Charity. There are now 115 Honorary Consultants in 31 medical disciplines (see page 2) who are prepared to see and advise Clergy. These Consultants are mainly based in London.

Our vision is to achieve a position where Anglican Clergy, members of religious orders, overseas missionaries, and theological students are healthy in body and mind and thus enabled to fulfil their calling without concern for their own bodily or mental well-being or that of their immediate families.

Our Mission is to provide medical and psychological services to our beneficiaries in a timely manner and at minimum possible cost and to get them back into their parishes or other work as quickly as possible.

ST. LUKE'S HEALTHCARE FOR THE CLERGY COMPANY LIMITED BY GUARANTEE

TRUSTEES ANNUAL REPORT *(continued)*

YEAR ENDED 31 MARCH 2013

ACHIEVEMENTS AND PERFORMANCE

Consultations 2012/2013

'We aim to treat, or offer a second opinion through our Honorary Consultants to 300 clergy members and their families (this is an increase in reach from last year of 50%)'

It is unlikely that every request for a consultation will be satisfied because, depending on the treatment required (especially if it is ongoing), it may be more beneficial to the patient for the treatment to be carried out locally. In the year ended 31 March 2013, 327 Consultations were provided from 331 requests (approx 98.8% success rate) (in the previous year 227 consultations were provided from 242 requests - 93.8%)

Consultation Statistics 12/13

Speciality	Y	N	Grand Total
Allergist	1		1
Breast Surgery	2		2
Post-op Care	8		8
Cardiology	18		18
Cardiothoracic	2		2
CFS Physician	1		1
Dermatology	10		10
Endocrinology	3		3
ENT	19		19
Gastroenterology	9	1	10
General Surgery	24		24
Gynaecology	11		11
Haematology		1	1
Hepatology	1		1
Musculo-Skeletal	3		3
Neurology	12		12
Neurosurgery	1	1	2
Ophthalmology	23		23
Oral Surgery	16		16
Orthopaedics	78	1	79
Pain Management	3		3
Physician	9		9
Plastics	3		3
Podiatry	2		2
Psychiatry	21		21
Psychology	9		9
Respiratory	5		5
Rheumatology	8		8
Urology	16		16
Vascular	9		9
Grand Total	327	4	331

Funding Treatments

'We propose a draw down on the current reserves to fund paying for specific treatments. We plan to split the allocation of this budget in year one on a 75/25 ratio (physical health/psychological health)'

As can be seen in the Statement of Financial Activities, expenditure on Charitable Activities (see note 7) has increased from the previous period. In excess of 77 consultations resulted in St Luke's funding all or some part of the treatment required. The budget allocation changed slightly with 5% more being spent on physical treatment rather than psychological.

ST. LUKE'S HEALTHCARE FOR THE CLERGY COMPANY LIMITED BY GUARANTEE

TRUSTEES ANNUAL REPORT *(continued)*

YEAR ENDED 31 MARCH 2013

ACHIEVEMENTS AND PERFORMANCE (CONT'D)

Geographical Reach

'Our plan to reach a wider audience will be enabled by the payment of treatments and by the recruitment of Honorary Consultants outside of London'

This has proved more difficult than the Trustees had hoped. Although some progress has been made with Honorary Consultant Psychiatrists, the majority of our Honorary Consultants are still located within London.

Diocesan Support

'We will continue with our psychological support of dioceses through our joint venture with InterHealth'

Two more dioceses undertook our survey 'Managing Ministry Pressure Better' and the tool was made available to all clergy via our website.

FINANCIAL REVIEW

St Luke's did not carry out any active fundraising during the financial year, and expenditure was mainly concentrated on creating awareness of the services that the charity has to offer, and paying for treatments. Voluntary income amounted to a total of £159,817, with donations of £48,964, legacies of £99,863 and grants of £10,990. Other income from interest and commission etc amounted to £20,779, making a total income of £180,596. Charitable activities, including the wages of the Medical Secretary and a share of the General Secretary's pay and of premises amounted to £272,985. Other expenses including the balance of wages and general administrative expenses amounted to £50,939. Whilst this resulted in a deficit for the year of £143,328 this was in keeping with the Trustee's decision to draw down on reserves to pay for physical and psychological treatments.

The Balance Sheet at 31 March 2012 showed total net assets less current liabilities of £2,039,436.

PLANS FOR FUTURE PERIODS

Our aim is to create a strong, safe and viable future for St Luke's, maximising the impact for clergy and their families. The strategy includes making monies available for paying for certain treatments and supporting dioceses in their support of clergy wellbeing.

We aim to treat, or offer an opinion through our Honorary Consultants, to 425 clergy members and their families (this is an increase in reach from last year of 30%).

We will continue to draw down on the current reserves to fund paying for specific treatments. We plan to split the allocation of this budget in year one on a 75/25 ratio (physical health/psychological health). We will continue to build relationships with our Psychological health delivery partners so that we are better able to respond to the psychological needs of our beneficiaries.

We wish to create a viable Honorary Consultant network outside of London and we will continue to look at how this might be best achieved.

We are holding a Symposium for senior clergy who have a responsibility for clergy welfare. The Symposium will look at the needs of the clergy and ways in which the charity can support the dioceses in meeting the psychological needs of the individual clergy.

We shall continue to develop a strong and engaged supporter network and work to improve our ability to generate income to support our activities.

PUBLIC BENEFIT

In supporting the healthcare needs of the clergy, active and retired, and their immediate dependents St Luke's enables them to serve their parishes and churches more effectively by providing access to support and treatment in a way that is mindful of their vocation.

Nationally, the Church, through its network of parishes and churches and ordained and lay ministers seeks to build social capital and provide spiritual care for all those who might wish to engage with it. The local churches are a focus for community activity, and through resources available at their disposal, provide activities that support community development and social cohesion. These can include projects which support children, families and the elderly. Retired clergy and their dependents often play a role in these projects.

In accordance with the requirements of s 4(6) Charities Act 2006, in exercising their responsibilities the Council has had regard to the Charity Commission's published advice on public benefit.

ST. LUKE'S HEALTHCARE FOR THE CLERGY COMPANY LIMITED BY GUARANTEE

TRUSTEES ANNUAL REPORT *(continued)*

YEAR ENDED 31 MARCH 2013

GOING CONCERN

The Trustees have a reasonable expectation that the charity has adequate resources to continue operational existence for the foreseeable future. For this reason the Trustees continue to adopt the going concern basis of accounting in preparing the annual financial statements.

RELATED PARTIES

Mr Edward Martineau was during the year a Partner in Messrs Hunters, Solicitors to the Charity. Arrangements have been made to ensure that Mr Martineau derives no financial benefit from any work that may be undertaken by Hunters on behalf of the Charity.

RESPONSIBILITIES OF THE TRUSTEES

The Trustees (who are also the directors of St Luke's Healthcare for the Clergy for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under that law the Trustees have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Charitable Company and the income and expenditure of the Charitable Company for that period.

In preparing these financial statements, the Trustees are required to

- select suitable accounting policies and then apply them consistently,
- observe the methods and principles in the Charities SORP,
- make judgements and accounting estimates that are reasonable and prudent,
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements,
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charitable Company will continue in operation.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Charitable Company's transactions and disclose with reasonable accuracy at any time the financial position of the Charitable Company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charitable Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

INDEPENDENT EXAMINER

Christopher Evans FCA

Menzies LLP has been re-appointed as independent examiner for the ensuing year.

SMALL COMPANY PROVISIONS

This report has been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006.

Registered office
Room 201
Church House
27 Great Smith Street
London
SW1P 3AZ

Signed by order of the Trustees



N Stevenson
Company Secretary

9th July 2013

ST. LUKE'S HEALTHCARE FOR THE CLERGY COMPANY LIMITED BY GUARANTEE

INDEPENDENT EXAMINER'S REPORT TO THE MEMBERS OF ST. LUKE'S HEALTHCARE FOR THE CLERGY
YEAR ENDED 31 MARCH 2013

I report on the accounts of the charity for the year ended 31 March 2013 set out on pages 8 to 13

RESPECTIVE RESPONSIBILITIES OF TRUSTEES AND INDEPENDENT EXAMINER

The Trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The Trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of ICAEW.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to

- examine the accounts under section 145 of the 2011 Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act, and
- to state whether particular matters have come to my attention

BASIS OF INDEPENDENT EXAMINER'S STATEMENT

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as Trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on whether the accounts present a 'true and fair view'.

INDEPENDENT EXAMINER'S STATEMENT

In connection with my examination, no matter has come to my attention

(1) which gives me reasonable cause to believe that in any material respect the Trustees have not met the requirements to ensure that

- proper accounting records are kept (in accordance with section 386 of the Companies Act 2006), and
- accounts are prepared which agree with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice Accounting and Reporting by Charities, or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached



Christopher Evans FCA
Menzies LLP
Independent examiner

Lynton House
7 - 12 Tavistock Square
London
WC1H 9LT

10/7/13

ST. LUKE'S HEALTHCARE FOR THE CLERGY COMPANY LIMITED BY GUARANTEE

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING THE INCOME AND EXPENDITURE ACCOUNT)

YEAR ENDED 31 MARCH 2013

	Note	Total Funds 2013 £	Total Funds 2012 £
INCOMING RESOURCES			
Incoming resources from generating funds			
Voluntary income	2	159,817	1,442,540
Investment income	3	16,400	11,529
Incoming resources from charitable activities	4	4,379	4,351
TOTAL INCOMING RESOURCES		<u>180,596</u>	<u>1,458,420</u>
RESOURCES EXPENDED			
Costs of generating funds			
Costs of generating voluntary income	5	(38,089)	(41,128)
Charitable activities	6/7	(272,985)	(145,771)
Governance costs	8	(12,850)	(11,218)
TOTAL RESOURCES EXPENDED		<u>(323,924)</u>	<u>(198,117)</u>
NET (OUTGOING)/INCOMING RESOURCES FOR THE YEAR/NET (EXPENDITURE)/INCOME FOR THE YEAR	10	(143,328)	1,260,303
RECONCILIATION OF FUNDS			
Total funds brought forward		2,182,764	922,461
TOTAL FUNDS CARRIED FORWARD		<u>2,039,436</u>	<u>2,182,764</u>

The Statement of Financial Activities includes all gains and losses in the year and therefore a statement of total recognised gains and losses has not been prepared

All of the above amounts relate to continuing activities

The notes on pages 10 to 13 form part of these financial statements.

ST. LUKE'S HEALTHCARE FOR THE CLERGY COMPANY LIMITED BY GUARANTEE

BALANCE SHEET

31 MARCH 2013

	Note	2013 £	£	2012 £	£
FIXED ASSETS					
Tangible assets	12		34,294		30,001
CURRENT ASSETS					
Debtors	13	153,121		179,367	
Cash in hand		1,881,884		1,992,622	
		<u>2,035,005</u>		<u>2,171,989</u>	
CREDITORS: Amounts falling due within one year	14		<u>(29,863)</u>		<u>(19,226)</u>
NET CURRENT ASSETS			2,005,142		2,152,763
TOTAL ASSETS LESS CURRENT LIABILITIES			<u>2,039,436</u>		<u>2,182,764</u>
NET ASSETS			<u>2,039,436</u>		<u>2,182,764</u>
FUNDS					
Unrestricted income funds	16		2,039,436		2,182,764
TOTAL FUNDS			<u>2,039,436</u>		<u>2,182,764</u>

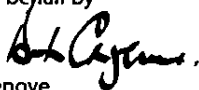
The Trustees are satisfied that the company is entitled to exemption from the provisions of the Companies Act 2006 (the Act) relating to the audit of the financial statements for the year by virtue of section 477, and that no member or members have requested an audit pursuant to section 476 of the Act

The Trustees acknowledge their responsibilities for

- (i) ensuring that the company keeps adequate accounting records which comply with section 386 of the Act, and
- (ii) preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its profit or loss for the financial year in accordance with the requirements of section 393, and which otherwise comply with the requirements of the Act relating to financial statements, so far as applicable to the company

These financial statements have been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006 and with the Financial Reporting Standard for Smaller Entities (effective April 2008)

These financial statements were approved by the members of the committee on the 9th July 2013 and are signed on their behalf by


B M de L Cazenove
Director

Company Registration Number 06511046

The notes on pages 10 to 13 form part of these financial statements

ST. LUKE'S HEALTHCARE FOR THE CLERGY COMPANY LIMITED BY GUARANTEE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2013

1 ACCOUNTING POLICIES

Basis of accounting

The financial statements have been prepared under the historical cost convention and in accordance with applicable United Kingdom accounting standards, the Statement of Recommended Practice "Accounting and Reporting by Charities" issued in March 2005 (SORP 2005) and the Companies Act 2006, and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008)

Incoming resources

All incoming resources are included on the statement of financial activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy

Fund accounting

Unrestricted funds can be used in accordance with charitable objectives at the discretion of the Trustees

Restricted funds can only be used for particular restricted purposes within the objects of the charity Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes

Resources expended

Liabilities are recognised as resources expended where there is a legal or constructive obligation committing the charity to the expenditure All expenditure is accounted for on an accruals basis and includes value added tax, which is irrecoverable

Costs are allocated according to the nature of the expenditure and by the proportion of staff time spent on each activity

Fixed assets

Tangible fixed assets are capitalised and included at cost, including any incidental expenses of acquisition and irrecoverable VAT Depreciation is provided so as to write off the cost of tangible fixed assets over their estimated useful life by equal annual instalments at the following rates

Freehold properties	Nil
Equipment	33% Straight Line

Taxation

The charity is exempt from corporation tax on its charitable activities

2. VOLUNTARY INCOME

	Unrestricted Funds £	Total Funds 2013 £	Total Funds 2012 £
Donations	48,964	48,964	70,521
Legacies	99,863	99,863	1,360,499
Grants receivable	10,990	10,990	11,520
	<u>159,817</u>	<u>159,817</u>	<u>1,442,540</u>

3. INVESTMENT INCOME

	Unrestricted Funds £	Total Funds 2013 £	Total Funds 2012 £
Bank interest receivable	16,300	16,300	11,429
Rents received	100	100	100
	<u>16,400</u>	<u>16,400</u>	<u>11,529</u>

4. INCOMING RESOURCES FROM CHARITABLE ACTIVITIES

	Unrestricted Funds £	Total Funds 2013 £	Total Funds 2012 £
Commissions - Physical health services	4,379	4,379	4,351

ST. LUKE'S HEALTHCARE FOR THE CLERGY COMPANY LIMITED BY GUARANTEE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2013

5. COSTS OF GENERATING VOLUNTARY INCOME

	Unrestricted Funds £	Total Funds 2013 £	Total Funds 2012 £
Costs of generating income	38,089	38,089	41,128

6. COSTS OF CHARITABLE ACTIVITIES BY FUND TYPE

	Unrestricted Funds £	Total Funds 2013 £	Total Funds 2012 £
Physical Health Services	167,724	167,724	50,045
Psychological Health Services	40,306	40,306	40,637
Support costs	64,955	64,955	55,089
	<u>272,985</u>	<u>272,985</u>	<u>145,771</u>

7. COSTS OF CHARITABLE ACTIVITIES BY ACTIVITY TYPE

	Direct Costs £	Support costs £	Total Funds 2013 £	Total Funds 2012 £
Physical Health Services	167,724	51,967	219,691	94,117
Psychological Health Services	40,306	12,988	53,294	51,654
	<u>208,030</u>	<u>64,955</u>	<u>272,985</u>	<u>145,771</u>

8. GOVERNANCE COSTS

	Unrestricted Funds £	Total Funds 2013 £	Total Funds 2012 £
Salaries and wages	4,900	4,900	4,929
Audit fees	2,300	2,300	6,240
Independent Examination fees	4,920	4,920	-
Legal fees	730	730	49
	<u>12,850</u>	<u>12,850</u>	<u>11,218</u>

9. ANALYSIS OF SUPPORT COSTS

	Physical health services £	Psychological health services £	Total 2013 £	Total 2012 £
Premises expenses	10,567	2,641	13,208	12,540
Insurances	2,116	529	2,645	3,672
Other office expenses	590	147	737	560
Postage, printing & stationary	1,348	336	1,684	3,961
Website Costs	12,829	3,207	16,036	18,572
Travel & entertainment	2,645	660	3,305	5,006
Consultancy fees	19,968	4,992	24,960	10,500
Bank charges	212	53	265	278
Depreciation	1,692	423	2,115	-
	<u>51,967</u>	<u>12,988</u>	<u>64,955</u>	<u>55,089</u>

ST. LUKE'S HEALTHCARE FOR THE CLERGY COMPANY LIMITED BY GUARANTEE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2013

10. NET (OUTGOING)/INCOMING RESOURCES FOR THE YEAR

This is stated after charging

	2013 £	2012 £
Auditors' fees	<u>2,300</u>	<u>6,240</u>

11. STAFF COSTS AND EMOLUMENTS

Total staff costs were as follows:

	2013 £	2012 £
Wages and salaries	77,962	73,370
Social security costs	7,540	7,438
	<u>85,502</u>	<u>80,808</u>

Particulars of employees:

The average number of employees during the year, calculated on the basis of full-time equivalents, was as follows

	2013 No	2012 No
Number of charitable activities staff	1	1
Number of administrative staff	1	1
	<u>2</u>	<u>2</u>

No employee received remuneration of more than £60,000 during the year (2012 - Nil)

12. TANGIBLE FIXED ASSETS

	Land and buildings £	Other plant & machinery etc. £	Total £
COST			
At 1 April 2012	30,001	-	30,001
Additions	-	6,408	6,408
At 31 March 2013	<u>30,001</u>	<u>6,408</u>	<u>36,409</u>
DEPRECIATION			
Charge for the year	-	2,115	2,115
At 31 March 2013	<u>-</u>	<u>2,115</u>	<u>2,115</u>
NET BOOK VALUE			
At 31 March 2013	<u>30,001</u>	<u>4,293</u>	<u>34,294</u>
At 31 March 2012	<u>30,001</u>	<u>-</u>	<u>30,001</u>

13. DEBTORS

	2013 £	2012 £
Trade debtors	148,467	175,379
Other debtors	4,654	3,988
	<u>153,121</u>	<u>179,367</u>

ST. LUKE'S HEALTHCARE FOR THE CLERGY COMPANY LIMITED BY GUARANTEE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2013

14 CREDITORS: Amounts falling due within one year

	2013 £	2012 £
Trade creditors	15,458	3,705
PAYE and social security	-	1,814
Other creditors	14,405	13,707
	<u>29,863</u>	<u>19,226</u>

15 PENSION COMMITMENTS

Several ex-employees have, in the past, contributed to a multi-employer pension scheme via salary deductions. The Trustees of that pension scheme have asked the charity to make good a deficit on these funds. This is being robustly defended because the Trustees of the charity have not seen any evidence that they, as employers, entered into any arrangements which would have made the charity liable for a deficit.

16. UNRESTRICTED INCOME FUNDS

	Balance at 1 April 2012 £	Incoming resources £	Outgoing resources £	Balance at 31 March 2013 £
General Funds	2,182,764	180,596	(323,924)	2,039,436

17. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Tangible fixed assets £	Net current assets/ (liabilities) £	Total £
Unrestricted Income Funds	34,294	2,005,142	2,039,436
Total Funds	<u>34,294</u>	<u>2,005,142</u>	<u>2,039,436</u>

18. CONTINGENT ASSETS

In the late 1990s the Trustees of St Luke's Hospital for the Clergy were left a legacy comprising a percentage share in a parcel of agricultural land in South Wales on some of which land there was a prospect of planning consent for residential development being obtained. Until such time as planning consent may be granted, this asset is being shown in the balance sheet at a nominal value of £1.

19. COMPANY LIMITED BY GUARANTEE

The company is a registered charity and is limited by guarantee. Each member's liability is limited by individual guarantees in accordance with the Memorandum and Articles of Association.