



Carbon Reduction Plan

August 2025

Commitment to achieving net zero

The DMS Digital Group Ltd is committed to achieving net zero emissions by 2045 at the latest.

Baseline emissions footprint

Baseline year: 2020

Our baseline emissions inventory includes all our measurable scope 1 and 2 emissions, together with at least 67% of our total scope 3 value chain emissions. We include all seven Kyoto Protocol Greenhouse Gas groups in our emissions footprint calculations.

Baseline year emissions:

Emissions	Total tCO ₂ e
Scope 1	293.97
Scope 2 – market-based	56.09
Scope 3	653.21 – includes categories 1 to 14
Total emissions	1003.27

Current emissions reporting

Reporting year: August 2025 >

Emissions	Total tCO ₂ e
Scope 1	201.63
Scope 2 – market-based	47.1
Scope 3	512.31 – includes categories 1 to 14
Total emissions	761.04

Emissions reduction targets

To continue our progress towards achieving net zero, we have set validated science-based targets from 2020 to 2025. Following this we will reset our targets in line with the science-based net-zero criteria soon to be published by the Science Based Targets initiative.



24%
decrease

Our current target period involves a 20% decrease in scopes 1, 2 and 3 emissions by 2025 on a 2020 baseline.

Progress against these targets can be seen in the graph adjacent:



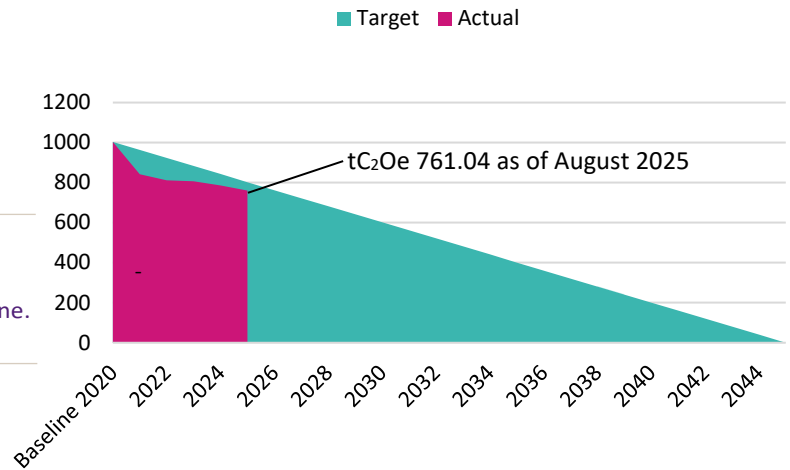
Carbon reduction projects

Completed carbon reduction initiatives

The following environmental management measures and projects have been completed or implemented since the 2020 baseline. The carbon emission reduction achieved by these schemes equate to 242.23 tCO₂e, a 24.14% reduction against the 2020 baseline and the measures will be in effect moving forwards.

- To ensure we contribute to achieving the Intergovernmental Panel on Climate Change recommended goal of limiting global warming to 1.5%, we have set science-based targets verified and published by the Science Based Targets initiative.
- We have aligned our environmental management system to ISO 14001 and have tied into our existing ISO27001, ISO9001 and ISO 20000-1 accreditations. It focuses on objectives and actions on areas that will have the most significant environmental impact both in the short and long term.
- We undertook energy audits.
- We have run an innovative communications campaign to educate and drive awareness around events such as World Environment Day.
- We have implemented 3 Microsoft Teams room suits at our HQ in Bolton to reduce travel to meetings
- We have and continue to operate our Planting Trees for Prints Scheme where we plant the equivalent number of trees our Managed Print customer use per year.
- Installed electric car chargers in DMS car parks and started to roll out electric cars with an electric first, diesel last policy

Progress against SBTs 2020



Planned carbon reduction initiatives

As well as these initiatives, the decrease against the baseline position has also been due to low office occupancy and reduced travel caused by COVID-19. We remain confident, however, that our current and future measures will enable us to achieve net zero well in advance of 2045.

In the future we plan to implement further measures which will continue to drive down emissions. We are considering several initiatives and those listed below are some examples of areas we are discussing.

- Build awareness amongst our workforce of the impact of their decisions on our journey to net zero.
- Implementation of ISO14001 and ISO50000 accreditations
- We are looking to procure certified 100% renewable electricity contracts for all our owned supplies.
- Reduce gas consumption by replacing gas heating with panel heaters, air source heat pumps or solar thermal..
- Reduce business travel by air, rail, and road through effective measurement and a sustainable travel policy.
- Actively quantify carbon emissions from commuting and working from home via a rolling employee survey and use this as an opportunity to decrease scope 3 emissions via employee engagement.
- Provide our people with £35 of free green energy when they switch to a panel of trusted green suppliers through Big Clean Switch.
- Work with suppliers to encourage them to set their own carbon reductions targets in line with the science and sign up to the Science Based Targets initiative.

Declaration and sign off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Protocol Corporate Accounting and Reporting Standard¹ and uses the most relevant emissions factors sourced from government and official environmental bodies, and suppliers².

Scope 1 and scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the Directors:

Signed on behalf of The DMS Digital Group Ltd:

Steve Small, Director

Date: August 2025

A handwritten signature in black ink, appearing to read 'S. A. Small', is positioned below the date.