
RISK MANAGER – SCHIPHOL

November 2021

Job profile Risk Manager

DIF Capital Partners profile

DIF Capital Partners (“DIF”) is a leading global private markets fund manager headquartered in Schiphol, the Netherlands. DIF has circa EUR 9.0 billion of assets under management, which it manages on behalf of (international) institutional investors in different funds. The DIF funds are investing in high-quality infrastructure and renewable energy related projects and businesses including public private partnerships, utilities, (renewable) energy, telecom and transportation assets in Europe, the Americas and Australasia. In addition, it is currently launching credit funds targeting the private debt markets.

Team profile

The DIF team across 10 offices worldwide consists of over 170 professionals working on a variety of disciplines, mainly fundraising, origination / investments, finance / accounting / reporting, and asset management. DIF’s Amsterdam office has over 75 employees and is located in the World Trade Center (WTC) at Schiphol whereas the other offices are located in Frankfurt, London, Luxembourg, Madrid, New York, Paris, Santiago de Chile, Sydney, and Toronto.

Please visit our website www.dif.eu to read about our history, investments and culture.

The candidate will become part of a team of 4 that is jointly responsible for performing the responsibilities of the Risk management function.

Job description

In the role you will perform transactional, RM Framework, Governance and Non-financial actions. These include: Early sparring and challenge of origination teams on emerging investment opportunities in both Equity and Debt fund strategies. Provide independent advice to the funds’ Investment Committee’s (IC’s) on the risk/return profile of proposed investments.

Maintaining and improving DIF’s risk management framework with effective risk identification, policies, procedures and guidance, in line with the requirements and investment restrictions set out in DIF’s fund documentation, as well as in the AIFMD and other relevant regulations such as SFDR.

Guide robust decision making on DIF’s investments and risk management. Support deal teams in following correct governance in investment decisions and facilitate transparent decision making for the Investment Committees. Contribute to the ExCo Risk and Compliance Committee agenda and reporting. Support effective running of overall governance framework.

Supporting the business in maintaining a robust operational control environment, recognizing potential risks in DIF’s key processes, assess the application of DIF’s Business Control Framework and helping and coaching the 1st line of defence to do the right thing.

General tasks include, but are not limited to:

- Analysis of new investment opportunities
 - Review due diligence reports, challenge and advise on IC proposals
 - Challenge the deal team and ultimately form its independent view on the risks of a proposed investment.
 - Support analysis of the credit quality of counterparties and of countries.
 - Assess whether the characteristics of the investment fit within the mandate of the fund
 - Proactively suggest improvements to the investment proposition
 - Early sounding board for deal teams to form a view on investment risk profile and effective DD spend
 - Sector and country analyses
- Contribute to the Risk Management Framework
 - Review, develop and improve Risk Management tools, policy and training. Support the 1st line of defence in implementation. Monitor that the Risk Management framework is up to date and covers all DIF’s activities, in line with the issued PPMs, fund documentation and applicable standards, rules and regulations. Prepare risk workshop/training to enhance firm-wide knowledge of the framework and the manage the Risk agenda

- Develop and improve the risk framework and insights such as thematic assessments (e.g. on counterparties) or fund-wide reviews.
- Further develop DIF's risk reporting (including the Risk and Compliance report)
- Embed Group Governance (see above). Group governance requires ongoing support and oversight
- Contribute to a robust operating environment

Qualifications

DIF offers career progression locally and internationally, and takes pride in recruiting the best in class.

The ideal professional must have:

- Academic degree in (business) economics, econometrics, finance, or related field
- minimum of 5 years work experience in infrastructure debt or equity investment, Private Equity or project finance or related cash-flow structured financing such as acquisition finance.
- strong analytical skills and strong risk awareness; ability to recognize the sector risks, and understand organizations with foreign legal forms. For these groups you are able to independently assess all risk indicators;
- excellent communication and interpersonal skills;
- team player, independent, hardworking, eager to learn and accurate;
- understanding of how business relationships and organizational structures work;
- fluent Dutch and fluent English both spoken and in writing
- Affinity with financial regulation such as AIFMD

What makes DIF a highly desired place to work

- Excellent team: Working with and learning from high performing people is the best way to enhance your own learning curve. DIF has an open, no-nonsense office culture with an eye for people, where people work hard and take ownership.
- Inclusive work environment: At DIF we have a diverse, inclusive and inspiring working environment for all employees. We work hard to create a fulfilling working environment enabling personal fulfilment and development. We encourage an inclusive culture where people can be themselves, are valued for their strengths and are empowered to be the best they can be. As a global organisation with an increasingly mobile and flexible workforce, we also support different ways of working offering flexible working arrangements.
- Strong track record: DIF continues to raise large funds on a regular basis (every 2-3 years). Investors have been convinced of DIF's track record of making excellent investments enabling a high and sustainable rate of return;
- Remuneration : To attract the best talent DIF offers an attractive remuneration package consisting of a competitive annual salary and performance incentive structure. Human capital is a key asset for DIF and therefore training, mentoring and personal growth and development possibilities are part of the remuneration package.

Interested?

E-mail your application accompanied by a cover letter to careers@dif.eu. Ability tests and a background check will be part of our selection procedure. If you wish to know more about the opportunity before applying, feel free to contact Anne Snel via a.snel@dif.eu.
