

|                                           |                                           |                                  |                                         |
|-------------------------------------------|-------------------------------------------|----------------------------------|-----------------------------------------|
| Document Number:<br><b>POL_H&amp;S007</b> | Title:<br><b>H&amp;S Policy Statement</b> | Version<br>Number:<br><b>1.1</b> | Effective<br>Date:<br><b>19/06/2023</b> |
|-------------------------------------------|-------------------------------------------|----------------------------------|-----------------------------------------|

## 1 Introduction

The Directors of dB Attenuation Ltd/dB Consultation Ltd declare their policy is to achieve and maintain a safe and healthy work environment for their employees, contractors and all others who may be affected by the Company's operations in accordance with The Health & Safety at Work Act 1974. The promotion and preservation of safety and health, the control of pollution and the protection of the environment are of fundamental importance in the conduct of the Company's operations.

## 2 Policy

The Company will maintain and improve a good record of safe, responsible activity by careful planning, organization, monitoring, control, training and the application of the best trade practices and codes of conduct. The risks to employees, contractors and all others who may be affected by the activities of the Company will be assessed, the assessments reviewed as required and arrangements made to eliminate or control such risks. This will be achieved by:

- Consultation,
- Providing health surveillance as may be required,
- Arranging for competent health and safety advice,
- Instituting procedures to be followed in the event of imminent, serious danger
- Identifying dangerous areas
- Providing information to employees of risks to their health and safety and the preventative and protective measures taken
- Co-ordinating and co-operating with Clients and other Employees where necessary to promote health and safety
- Having regard to the capabilities and training of employees in relation to their work.

The Company requests, requires and expects all persons who are employed by the Company, contracted to the Company, visiting the Company's premises or sites of operation or to whom the Company owes a duty of care or over whom the Company exercises control, to co-operate with and conform to the Safety Policy of the Company, comply with arrangements made and actively assist in implementing the policy.

|                                           |                                           |                           |                                         |
|-------------------------------------------|-------------------------------------------|---------------------------|-----------------------------------------|
| Document Number:<br><b>POL_H&amp;S007</b> | Title:<br><b>H&amp;S Policy Statement</b> | Version<br>Number:<br>1.1 | Effective<br>Date:<br><b>19/06/2023</b> |
|-------------------------------------------|-------------------------------------------|---------------------------|-----------------------------------------|

### 3 Responsibilities

Mr Daniel Blacklock, Managing Director is responsible for the health and safety programme of both dB Attenuation Ltd and dB Consultation Ltd.

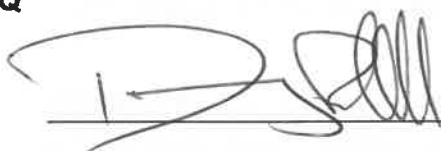
### 4 Review

The policy will be continually reviewed, minimum annually, and revised as required to meet the changing needs of the Company, technical innovation and legislative developments.

The full policy is available for inspection at the Company offices at

**dB Attenuation Ltd  
Calbron House  
Unit 7, Rushmere Close  
West Mersea  
Colchester  
Essex. CO5 8QQ**

Signed



Print name

Mr Daniel Blacklock

Date

8 JUNE 26

| Revision History |                |             |
|------------------|----------------|-------------|
| Version No.      | Effective Date | Description |
| 1.0              | 03/05/2022     | Original    |
| 1.1              | 19/06/2023     | New format  |
| 1.2              |                |             |