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| <b>Document Number:</b><br>POL_H&S004 | <b>Title:</b><br><b>Sustainability Statement</b> | <b>Version Number:</b><br>1.2 | <b>Effective Date:</b><br><b>06/03/2024</b> |
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## Introduction

dB Attenuation (dBA) and dB Consultation (dBC) are committed to promoting sustainability and understands the range of impacts our associated site activities has on communities. We recognise that our activities have an impact on the environment, most significantly greenhouse gas emissions, waste, and travel. We operate an environmental management system to manage and minimise these impacts and ensure prevention of pollution and legislative compliance. Climate change, environmental sustainability and social inequality are critical challenges of our time. We must play our part in tackling them, particularly where they intersect with our business profile.

Advantages of having a sustainability policy include:

- Adherence to current environmental legislation
- Streamlining business processes, creating less waste, and using less energy
- Create a better reputation with environmentally conscious customers.
- Improve standing with stakeholders in the business.

## Policy

To promote sustainability, dBA and dBC are aiming to undertake actions towards the Construction Phase of every project:

- Sustainable Consumption and Production
- Climate Change and Energy
- Creating Sustainable Communities
- Monitoring the Greenhouse Gas Emissions (Scopes 1, 2, and 3)
- Maintaining management of the waste generated on sites, and in the office.

## Greenhouse Gas Emissions

Greenhouse gas emissions are categorised into three groups or 'Scopes' by the most widely used international accounting tool, the Greenhouse Gas (GHG) Protocol. Scope 1 covers direct emissions from owned or controlled sources. Scope 2 covers indirect emissions from the generation of purchased electricity, steam, heating, and cooling consumed by the reporting company. Scope 3 includes all other indirect emissions that occur in a company's value chain.

| Scope 1                                                                                                                       | Scope 2                                                                                             | Scope 3                                                                                                                                                                                                                                                                                                                              |
|-------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <ul style="list-style-type: none"> <li>• Fuel combustion</li> <li>• Company vehicles</li> <li>• Fugitive emissions</li> </ul> | <ul style="list-style-type: none"> <li>• Purchased electricity</li> <li>• heat and steam</li> </ul> | <ul style="list-style-type: none"> <li>• Purchased goods and services.</li> <li>• Business travel</li> <li>• Employee commuting</li> <li>• Waste disposal</li> <li>• Use of sold products.</li> <li>• Transportation and distribution (up- and downstream)</li> <li>• Investments</li> <li>• Leased assets and franchises</li> </ul> |

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### Waste Management

dB A and dB C continues to use Dunmow Group only for its supply of skips due to the continuous work they undertake to ensure their practices are as environmentally friendly as possible. Dunmow's current landfill diversion rate is 91% and they have plans in place to increase this even further over the coming months. This statement will be communicated to all persons working for and on behalf of dB A, dB C and any other relevant stakeholders. Compliance of ALL with the above is required through Site-Induction. All senior management for dB A and dB C, are trying to ensure that ALL Sub-Contractors and Suppliers are following the same (or similar) sustainability principles and / or (as a minimum), comply with the above set by dB A and dB C when on site.

### Employee Travel

dB A and dB C encourages our employees to travel where possible via public transport, car share, walking or cycling. On GPS, routes are selected preferentially for the most fuel economic. Local suppliers are also selected to reduce on the travel/ transport requirements. No employees have thus far requested the cycle to work scheme, but we are willing to implement it, should the request be made. We recently installed a car charging point in our parking area for the use of electric or hybrid vehicles.

### Social Values

dB A and dB C encourage and support various local social initiatives. We sponsor the Mersea Rugby Club. Continuing professional development for staff members, with focus on training that is relevant to their jobs are undertaken and reviewed during yearly appraisals. One of our managers spends a lot of his off time as a deputy lead volunteer for the 17<sup>th</sup> Colchester Sea Scouts. One of our directors is a Magistrate, and another runs the Colchester lifesaving club. We encourage our suppliers with our selection process to be a member of an ethical supply chain. dB C also has a Fair Trade policy. dB A and dB C both sponsor the Institute of Acoustics, which is an important organisation to our field.

Having flexible working and lieu days' work flexibly in between core hours, work from home upon needed required or to be more efficient working and save money and energy. Mindfulness, counselling, and therapy sessions in the workplace, private medical insurance allows contact with counselling, HSE mental health awareness and in house training courses. Introducing additional learning opportunities in the workplace to enhance employees' careers, full encouragement of additional learning and chartership and membership of professional bodies.

**Danny Blacklock**  
**Director**



**Date** 23/3/26

| Revision History |                |                                                                                                                     |
|------------------|----------------|---------------------------------------------------------------------------------------------------------------------|
| Version No.      | Effective Date | Description                                                                                                         |
| 1.0              | 01/09/2021     | Original                                                                                                            |
| 1.1              | 13/03/2023     | Added revision history, changed header and footer. Added section for greenhouse gas emissions, and employee travel. |

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| 1.2 | 06/03/2024 | Added social value section. |
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