



**CIVIL SERVICE SPORTS COUNCIL  
ANNUAL GENERAL MEETING**

The Annual General Meeting will be held on  
Tuesday 22<sup>nd</sup> June 2021 at 1pm  
Virtual Online Meeting

**AGENDA**

1. To approve the Minutes of the AGM held on 15 September 2020.
2. Matters Arising – none.
3. To announce appointments approved by the Board, as shown in Annex A:
  - (a) Appointment of the Chair: Mark Fisher CBE FRSA
  - (b) Appointment of Vice Chair & Honorary Treasurer: Lisa Ong
  - (c) Appointment of Vice Chair & Chair of Volunteer Committee: Elaine Benn
  - (d) Appointment of Vice Chair & Chair of Sports & Leisure Committee: Ian Campbell
4. To receive and approve the Annual Report of CSSC Sports and Leisure for 2020.
5. To receive and approve the audited Accounts for the year ending 31 December 2020.
6. To elect an Auditor: Kingston Smith.
7. To receive any other business at the discretion of the Chairman in accordance with Rule 11.2(h).

**The Annual General Meeting is open to all subscribing members of CSSC.**

### **AGM Agenda Item 3 – To announce appointments approved by the Board:**

#### **(a) Appointment of Mark Fisher as Chair**

On the recommendation of the Appointments Committee, the Board appointed Mark Fisher as Chair, with effect from 16 October 2020, for a period of four years.

Mark joined the Civil Service as a fast stream trainee. He is currently a Director General in the Cabinet Office and Secretary to the Grenfell Tower Public Inquiry.

Mark has spent most of his career in the DWP and its predecessors, undertaking a variety of jobs in London and Yorkshire. He has been HR Director of the Benefits Agency and the DSS Group, and a Board Director of Jobcentre Plus. He has been Chief Executive of the Sector Skills Development Agency and was Labour Market Director in the DWP during the 2009 recession. Immediately prior to his current appointment he was Director of the Office for Civil Society at the Cabinet Office (and later DCMS) with responsibility for social action, social investment, support for charities, business partnerships and youth policy.

Mark is on the Council and Chair of the Estates and Finance Committee of Huddersfield University, and is a Trustee of the Clore Social Leadership Foundation.

#### **(b) Appointment of Lisa Ong as Vice Chair & Honorary Treasurer**

On the recommendation of the Appointments Committee, the Board appointed Lisa Ong as Vice Chair and Honorary Treasurer, with effect from 28 January 2021 for a term of four years.

Originally from Malaysia, Lisa went to university in Australia (Melbourne and Sydney) where she began her career in 2002 in investment banking. She spent more than 5 years in Australia and London in major investment banks such as Credit Suisse and ABN AMRO. She spent most of her banking career advising corporations on strategy, budgets, capital structure and legal matters relating to acquisitions and financing transactions.

Having gained the skills in banking, it was a natural transition to work in the investment management industry, where she has been a senior investment professional for more than 13 years. She is currently working in Canyon Capital, one of the largest investment funds globally with more than \$25 billion in assets under management. She also worked in Apollo Management (>\$200 billion in assets) which is one of the largest global private equity funds. During her tenure in investment management, she has frequently interacted with senior management teams of corporations to discuss financial matters and strategy. She has been involved in stakeholder committees in the investments she and her firm are involved in.

As part of her roles as a senior professional in the financial field, she has mentored and trained many professionals in the early stages of their careers. Being a CFA Charterholder, she looks forward to utilising her experience in finance and investments in her role with CSSC and helping the organization in achieving its financial and strategic goals.

#### **(c) Appointment of Elaine Benn as Vice Chair & Chair of Volunteer Committee**

On the recommendation of the Appointments Committee, the Board appointed Elaine Benn as Vice Chair & Chair of Volunteer Committee, with effect from 28 January 2021 for a term of four years.

Elaine started her civil service career as an Administrative Assistant in the front line of what became the Department for Work and Pensions. She provided face to face support for customers of the local benefits office in York, her home City. Her passion for delivering great customer services started in those early years of her career, remaining at the heart of her approach as she progressed through the grades to become a Director in both DWP and HM Revenue and Customs.

Elaine enjoyed working in a wide variety of operational roles in the first half of her career in offices throughout West Yorkshire, where she benefited from the sports and social events run by HASSRA. She later took the opportunity to move into the DWP Head Office when that relocated from London to Leeds. There, she undertook a range of Policy, Strategy and key Change Programme roles – always keeping her strong links with front line teams.

In June 2014 Elaine joined HMRC as the Transformation Director in Personal Tax, she was responsible for modernisation, including implementing the online Personal Tax Account, and a range of new services such as: on-line help, web chat, digital mail scanning, and rolling out the biggest multi-channel contact platform in Europe – all in close collaboration with customer representatives and colleagues across HMRC – the kind of partnership working which Elaine really enjoys. Latterly, she became the Customer Director in HMRC, where she was responsible for supporting and challenging the Department at all levels to use customer insight and feedback to design improved strategies, policies and services. She established and led the biggest behavioural insight and research team across Government, developing an Industry standard “Customer Journey” team which undertook design work in key areas such as EU Exit planning. Elaine left HMRC in March 2019.

Throughout her career, despite leading teams dispersed right across the UK Elaine has always chosen to be based in and around York. It was this experience which drove her to establish and lead a national volunteer network of like-minded members of the senior civil service in HMRC to support, advise and mentor talented people based outside London who wished to progress in their careers without having to move home.

#### **(d) Appointment of Ian Campbell as Vice Chair & Chair of Sports & Leisure Committee**

On the recommendation of the Appointments Committee, the Board appointed Ian Campbell as Vice Chair & Chair of Sports & Leisure Committee, with effect from 28 January 2021 for a term of four years.

On leaving school Ian was fortunate to be able to fulfil his childhood ambition of having a career as a full-time professional footballer when he signed for Hibernian FC in 1976. Unfortunately like many young footballers his contract was not renewed. That meant he had to get a ‘real’ job and joined the Civil Service as a Clerical Assistant in the Scottish Office in July 1997. This proved to be a positive outcome from what at the time was a disappointing football experience for a teenager and saw Ian enjoy an exciting and interesting career in the Civil Service lasting over 40 years. Alongside work Ian continued to enjoy a professional football career after his time with Hibernian which saw him play for Albion Rovers, Montrose, Alloa and Stenhousemuir. Ian was also successful in athletics as a 400/800m runner where he represented Scotland at School and International level over 400m.

During his Civil Service career Ian held a number policy and operational posts in Government and a move to London in 1991 played a major part in shaping the bulk of his career. His appointment as Parliamentary Clerk in the Scottish Office Whitehall base led to Private Secretary roles supporting Ministers in the UK and Scottish Government. On his return to Scotland in 1999 he was involved in the preparatory work to establish the Scottish Parliament and in 2004 took up post as the Scottish Government's Head of UK Relations and First Minister Events. In 2006 Ian's next role saw him appointed as Head of the Scottish Government Glasgow Commonwealth Games 2014 Bid Team working closely with the Host City Bid Team (including a short secondment to the State of Victoria Government in Australia) and culminated in one of the major highlights of his career when the bid was confirmed successful in Sri Lanka in November 2007. After this success Ian and his family moved to Belgium in 2008 where he spent almost twelve years, including eight years as Head of the Scottish Government EU Office in Brussels.

Having decided to retire from the Civil Service in early 2020, Ian used some of the year to begin his post-retirement plans taking up a position as Chair of the Scottish Region in CSSC and on the Board of 'Young Scot'. This is national information and citizenship organisation for young people aged 11-26 in Scotland. Now retirement has been achieved he hopes his role with Young Scot and his appointment as Vice-Chair of CSSC and Chair of the Sport and Leisure Committee will allow him to combine his aim to support young people and encourage as many people as possible to use sport and activity to help with fitness, health and wellbeing.