

Our ethics statement

Doing the right thing

At Crestbridge, we take pride in holding ourselves to the highest ethical standards.

This commitment shapes everything from our work environment and our operating practices to the strategic direction of our business, and 'delivers peace of mind' to our team and our clients alike.

We have clear standards of practice in place to guide staff and contractors, enabling all of us to avoid improper behaviour that could have a negative impact on our reputation and lead to severe legal consequences for our organisation and for the individuals involved.

Good ethical practice is based on guidelines and not statute. While the example is set by our directors who champion a professional culture, the onus is on each of us to act in an ethical manner.

We also take guidance from our professional governing bodies and have committed to the following key ethical behaviours

- **Integrity** - to be straightforward and honest in all professional and business relationships
 - **Objectivity** - to not allow bias, conflict of interest or undue influence of others to override professional or business judgments
 - **Professional competence and due care** - to maintain professional knowledge and skill at the level required to ensure that a client or employer receives competent professional services based on current developments in practice, legislation and techniques, and to act diligently and in accordance with applicable technical and professional standards
 - **Confidentiality** - to respect the confidentiality of information acquired as a result of professional and business relationships and not to disclose any such information to third parties without proper and specific authority, unless there is a legal or professional right or duty to disclose, and not to use the information for personal advantage
 - **Professional behaviour** - to comply with relevant laws and regulations and avoid any action that discredits our professions and to treat with respect and consideration all persons we interact with.
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