

M Leader – Ministry

Giving each person, in all the Mount Barker region, every opportunity to respond to Jesus.



PURPOSE

To see God's people joyfully and sacrificially serving to build up the body of Christ.

OUR CONVICTIONS ABOUT THIS PURPOSE

God has called and equipped his church to serve him. Jesus gives all Christians a place in the life of the church and has prepared good works for us to do. We serve for the good of others as we reflect Jesus' loving, sacrificial service of us.

KEY ELEMENTS

- **RESOURCING MINISTRY TEAMS** - Support teams and gospel endeavours of the church, by allocating and providing resources for ministry.
- **RECRUITMENT** - See the body of Christ built up at Trinity through overseeing the recruitment of leaders and members into teams and for serving in one-off ministry tasks.
- **TRAINING** - Enable Trinity members to use their gifts most effectively and fruitfully, by facilitating training of leaders and ministry teams.
- **TRAINING LEADERS OF LEADERS** - Promote and support the raising up of vocational gospel workers.

KEY REQUIREMENTS

CHARACTER

- Living out a personal relationship with Jesus.
- Above reproach in all aspects of personal life.
- Practicing spiritual disciplines and be growing in spiritual maturity.

CONVICTION

- Agree with the Trinity Church Statement of Beliefs and Objects.
- Regular in attendance at Sunday services and actively involved in the life of Trinity Church.
- Have completed *God, Church & Me*.
- Convinced of the Spirit's equipping of every believer for sacrificial service in the body of Christ.

COMPETENCY

- Able to identify, develop, and lead leaders, who can identify, develop, and lead leaders.
- Operates with a high level of attention to detail.
- Relational warmth and a demonstrated ability to relate to people of any class background, culture or social group.
- Understands the vision of the church and different ministry areas, and the ability to capture others with the vision and draw them in to loving, sacrificial service.
- Effective in helping leaders and team members identify their resourcing and training needs.
- Able to identify the gifts, abilities, aptitude, and experience of church members and to offer appropriate opportunities for service.
- Capable of working well in a team, and to contribute well to discussions and decisions.
- A willingness to learn and be taught, and to constantly review and improve processes and practices.

SUPPORT PROVIDED

TRAINING

- On-the-job training and feedback.
- 1:1 catch up with Senior Pastor every term.
- M-Leaders group meeting with Senior Pastor every second month.
- Trinity Network Leadership Conference annually.
- M-Leader support and collaboration with M-Leaders from other Trinity Churches.
- Other Trinity Network training events.

RESOURCES

- Support and direction from Senior Pastor and Leadership Team.
- Being part of a team ministry environment.
- Trinity Resources Library on the church website.
- Admin and promotional support for all events.
- Orientation to any tools required for your role (e.g. CCB, Planning Center, Google Drive, Slack).

KEY RESPONSIBILITIES

The Ministry M-Leader role is primarily one of oversight and facilitation, working with Area Leaders, Team Leaders, and those in the church family who run events.

- **RESOURCING MINISTRY TEAMS** - With Area Leaders, Team Leaders and M-Leaders, identify the current and future resource needs of teams and ministry areas, so that those who serve have what they need to effectively conduct their ministry.
Work with leaders to help them prioritise resource requirements.
Communicate resource needs to staff and the Leadership Team.
- **RECRUITMENT** - Identify the gifts, abilities, experience and aptitude of Trinity members and oversee their recruitment into ministry teams.
Maintain a deliberate environment in which opportunities are given for people to lead more and with more responsibility in the body of Christ (leadership pipeline), ensuring that they're equipped for each new level of leadership.
- **TRAINING** - Source, facilitate, and provide training for other M Purposes as required.
Facilitate and organise training for Trinity's ChildSafe requirements.
Provide and source general training for ministry as needs and opportunities are identified.
- **TRAINING LEADERS OF LEADERS** - Seek to identify those gifted by the Spirit for vocational gospel ministry and provide opportunities for them to take steps towards such ministry, including advocating for the Ministry Apprenticeship Program and for Minister in Training roles
Communicate to Trinity members the importance of these training roles, and our vision for numerous new churches across SA and beyond.

TIME COMMITMENT

- Meet 1:1 with Area Leaders or Team Leaders (for those ministries without Area Leaders) within the Ministry Purpose at least every 2 months.
- Communicate regularly with M-Leaders and Team leaders, and observe their ministry contexts in order to understand their resource and recruitment needs.
- Meet with the Senior Pastor once each term.
- Plan and oversee training, and meet with those running events as necessary to ensure their effectiveness.
- Visit and share with the Leadership Team once each year and provide a written report to the LT once each year.
- Share a written Ministry Update with the church family prior to the AGM each year.
- Meet with Trinity Network M-Leaders as is helpful throughout the year.
- Lead, support, and communicate with Area Leaders and Team Leaders within the Ministry Purpose in an ongoing, regular way.
- Be continually inviting Trinity members to be using their gifts, joining teams, and being equipped for leadership.