

M Leader – Membership

Giving each person, in all the Mount Barker region, every opportunity to respond to Jesus.



PURPOSE

To see all who come to Trinity Church warmly and intentionally welcomed, included, and nurtured so that together we develop a great love for the church for which Jesus died.

OUR CONVICTIONS ABOUT THIS PURPOSE

As God saves people through the gospel of Jesus, we are united with Jesus and all believers. God intends us to express this unity by belonging to a local church, where our life together testifies to God's wisdom and power.

KEY ELEMENTS

- **CONNECTING** - Oversee our welcoming and integration ministries and teams so that all are warmly and intentionally welcomed.
- **COMMUNITY** - Enable the expression of our unity in Christ, by facilitating opportunities for the Trinity family to develop relationships beyond the Sunday gatherings.
- **PASTORAL CARE** - Ensure biblical patterns of care are in place across the Trinity family.
- **TRAINING** - Enable Trinity members to use their gifts for the good of others most effectively and fruitfully, by overseeing training for welcoming, pastoral care and hospitality.
- **EVENTS** - Facilitate events for the welcoming and including of Trinity members.

KEY REQUIREMENTS

CHARACTER

- Living out a personal relationship with Jesus.
- Above reproach in all aspects of personal life.
- Practicing spiritual disciplines and be growing in spiritual maturity.

CONVICTION

- Agree with the Trinity Church Statement of Beliefs and Objects.
- Regular in attendance at Sunday services and actively involved in the life of Trinity Church.
- Have completed *God, Church & Me*.
- Convinced of the necessity for believers to go out of their way and outside their preferences to welcome newcomers.

COMPETENCY

- Able to identify, develop, and lead leaders, who can identify, develop, and lead leaders.
- Operates with a high level of attention to detail.
- Empathy for those who are sick, suffering chronic illness, the mentally ill, victims of domestic and family violence, and those who come to Trinity hurt and spiritually abused.
- Relational warmth and a demonstrated ability to relate to people of any class background, culture or social group.
- An understanding that visiting or joining a church is a challenging, confronting, and foreign experience.
- Able to work well in a team, and to contribute well to discussions and decisions.
- A willingness to learn and be taught, and to constantly review and improve processes and practices.

SUPPORT PROVIDED

TRAINING

- On-the-job training and feedback.
- 1:1 catch up with Senior Pastor every term.
- M-Leaders group meeting with Senior Pastor every second month.
- Trinity Network Leadership Conference annually.
- M-Leader support and collaboration with M-Leaders from other Trinity Churches.

- Other Trinity Network training events.

RESOURCES

- Support and direction from Senior Pastor and Leadership Team.
- Being part of a team ministry environment.
- Trinity Resources Library on the church website.
- Admin and promotional support for all events.
- Orientation to any tools required for your role (e.g. CCB, Planning Center, Google Drive, Slack).

KEY RESPONSIBILITIES

The Membership M-Leader role is primarily one of oversight and facilitation, working with Area Leaders, Team Leaders, and those in the church family who run events.

- **CONNECTING** - With the Welcoming Area Leader, oversee, recruit and train Welcome Team Leaders and Members.
Oversee newcomer follow-up and welcome processes.
Run *God, Church & Me* twice each year.
Facilitate Welcome Lunches every two months, or more often as required.
- **COMMUNITY** - With the Morning Tea Area Leader, oversee, recruit, train, and support the Morning Tea Team.
Oversee the Meals Ministry and ensure meals are offered and available to those in need.
Oversee after-church meals for the church family; Winter Lunch, Build-a-Burger, etc, inviting members to contribute and take part.
- **PASTORAL CARE** - With the pastoral staff, ensure loving care is extended to all in the Trinity Church family.
Ensure care is maintained through Bible Study Groups, GiG Youth, and Amplify Kids' Club.
With the Ministry M-Leader, identify those gifted by the Spirit of God for caring ministries and invite them to use their gifts, giving opportunities to serve so that the body of Christ may be built up.
Ensure the needs of Trinity family members are included in Community Prayers and the Prayer Network where appropriate.
- **TRAINING** - With Area Leaders and Team Leaders, identify training needs for Welcome Teams, those involved in pastoral care, and Tea & Coffee Teams.
Oversee the delivery of training, whether in-house, within the Trinity Network, online, external, etc. Solicit feedback from those involved to measure the effectiveness of all training delivered.
- **EVENTS** - Facilitate special events for the Trinity family.

TIME COMMITMENT

- Meet 1:1 with Area Leaders or Team Leaders (for those ministries without Area Leaders) within the Membership Purpose at least every 2 months.
- Meet with all Area Leaders or Team Leaders within the Membership Purpose as a group twice a year.
- Meet with the Senior Pastor once each term.
- Plan events (community, meals, training, etc) and meet with those running the events as necessary to ensure their effectiveness.
- Visit and share with the Leadership Team once each year and provide a written report to the LT once each year.
- Share a written Membership Update with the church family prior to the AGM each year.
- Meet with Trinity Network M-Leaders as is helpful throughout the year.
- Lead, support, and communicate with Area Leaders and Team Leaders within the Membership Purpose in an ongoing, regular way.