

# M Leader – Maturity

*Giving each person, in all the Mount Barker region, every opportunity to respond to Jesus.*



## PURPOSE

To see God's people deepen in faith, hope and love as we grow together in our knowledge of God's Word and depend on him in prayer.

## OUR CONVICTIONS ABOUT THIS PURPOSE

As Christians we have been given a whole new identity in Christ. We are being transformed into the likeness of Christ through a lifestyle of repentance and faith, enabled by the gospel and empowered by the Holy Spirit.

## KEY ELEMENTS

- **SMALL GROUPS** - Contribute to Trinity members' growth in knowledge of God through overseeing our network of Bible Study Groups.
- **TEACHING & RESOURCES** - Facilitate the creation and distribution of teaching tools and resources for individuals and groups in the Trinity family.
- **PREACHING** - Ensure biblically faithful preaching feeds the people of God at Trinity.
- **TRAINING** - Enable Trinity members to use their gifts most effectively and fruitfully, by overseeing training for Bible Study Groups and other small groups.
- **EVENTS** - Promote and facilitate events for the equipping of God's people.

## KEY REQUIREMENTS

### CHARACTER

- Living out a personal relationship with Jesus.
- Above reproach in all aspects of personal life.
- Practicing spiritual disciplines and be growing in spiritual maturity.

### CONVICTION

- Agree with the Trinity Church Statement of Beliefs and Objects.
- Regular in attendance at Sunday services and actively involved in the life of Trinity Church.
- Have completed *God, Church & Me*.
- Convinced that Christ has given us everything we need for life and godliness through our knowledge of him (2 Peter 1:3).

### COMPETENCY

- Able to identify, develop, and lead leaders, who can identify, develop, and lead leaders.
- Operates with a high level of attention to detail.
- Able to identify needs and opportunities for Christian growth in individuals and groups across the church family.
- Theologically discerning and able to recognise the value in "outside" resources and opportunities for Trinity members.
- Able to work well in a team, and to contribute well to discussions and decisions.
- A willingness to learn and be taught, and to constantly review and improve processes and practices.

## SUPPORT PROVIDED

### TRAINING

- On-the-job training and feedback.
- 1:1 catch up with Senior Pastor every term.
- M-Leaders group meeting with Senior Pastor every second month.
- Trinity Network Leadership Conference annually.
- M-Leader support and collaboration with M-Leaders from other Trinity Churches.
- Other Trinity Network training events.

## RESOURCES

- Support and direction from Senior Pastor and Leadership Team.
- Being part of a team ministry environment.
- Trinity Resources Library on the church website.
- Admin and promotional support for all events.
- Orientation to any tools required for your role (e.g. CCB, Planning Center, Google Drive, Slack).

## KEY RESPONSIBILITIES

The Maturity M-Leader role is primarily one of oversight and facilitation, working with Area Leaders, Team Leaders, and those in the church family who run events.

- **SMALL GROUPS** - With the Bible Study Groups Area Leader, oversee our network of Bible Study Groups. Give special attention to the recruitment, training, discipling, and care of leaders, and the growth and health of groups.
- **TEACHING & RESOURCES** - Facilitate the creation and distribution of study guides, teaching tools and resources for Bible Study Groups, individuals, and other groups within the church. Seek to maintain an awareness of other resources from other sources, that will benefit the people of God at Trinity.  
With Magnification Team, ensure that teaching resources from Sunday services, including video and audio recordings, are made available via the website and other appropriate channels.
- **PREACHING** - Provide input into the preaching program, so that the community is taught from God's Word what is helpful to them (Acts 20:20).  
Seek input from Bible Study Group Leaders and others who have insight into the spiritual and discipleship needs of the Trinity family.
- **TRAINING** - With Area Leaders and Team Leaders, oversee training for Bible Study Groups and other small groups (such as GiG Youth, and Young Adults).  
Seek feedback on training to enable continued relevance and usefulness.
- **EVENTS** - Facilitate events that will bear fruit in maturity in Christ-likeness among the people of God at Trinity.  
Promote and invite Trinity members to other events (Grace Conference, Adelaide Men's Convention, etc).

## TIME COMMITMENT

- Meet 1:1 with BSGs Area Leader at least every 2 months.
- Meet as a group with the Area Leaders or Team Leaders of the areas being resourced twice a year.
- Meet with the Senior Pastor once each term.
- Plan and promote events, and for internal events, meet with those coordinating them as necessary to ensure their effectiveness.
- Visit and share with the Leadership Team once each year and provide a written report to the LT once each year.
- Share a written Maturity Update with the church family prior to the AGM each year.
- Meet with Trinity Network M-Leaders as is helpful throughout the year.
- Lead, support, and communicate with Area Leaders and Team Leaders within the Maturity Purpose in an ongoing, regular way.