

# M Leader – Magnification

*Giving each person, in all the Mount Barker region, every opportunity to respond to Jesus.*



## **PURPOSE**

To develop passionate adoration, praise and thanksgiving among God's people as we respond to God's grace to us in Jesus. This is expressed through the godly affections of delight, joy, assurance, thanksgiving and lament.

## **OUR CONVICTIONS ABOUT THIS PURPOSE**

Living for God's glory is the first and most important purpose in the Christian life. We magnify the glory of God - Father, Son and Spirit - as we orient our whole lives around serving and enjoying him. This impacts our work, family, ambitions and all that we do.

## **KEY ELEMENTS**

- **CHURCH GATHERINGS** - Give leadership of the Sunday gathering through oversight of the many components of the gathering, and providing coordination of the various ministry teams involved. Promote the involvement of all the Trinity family in the church gatherings.
- **SPECIAL GATHERINGS** - Facilitate the planning, and running of special gatherings such as Christmas and Easter services, and Prayer Gatherings.
- **WEEKLY THANKFULNESS & PRAISE** - Encourage regular engagement with God's Word, and prayerfulness by overseeing the preparation and distribution of prayer points, devotional material, and other resources.
- **TRAINING** - Oversee the training of those involved in Sunday gatherings and Prayer Gatherings.

## **KEY REQUIREMENTS**

### **CHARACTER**

- Living out a personal relationship with Jesus.
- Above reproach in all aspects of personal life.
- Practicing spiritual disciplines and be growing in spiritual maturity.

### **CONVICTION**

- Agree with the Trinity Church Statement of Beliefs and Objects.
- Regular in attendance at Sunday services and actively involved in the life of Trinity Church.
- Have completed *God, Church & Me*.
- Convinced of the central place of the reading and explanation of God's Word in the gathering of God's people.
- Commitment to living a life of joy and thankfulness to the Lord through Christ.

### **COMPETENCY**

- Able to identify, develop, and lead leaders, who can identify, develop, and lead leaders.
- Operates with a high level of attention to detail.
- Relational warmth and a demonstrated ability to relate to people of any class background, culture or social group.
- Able to assess and continually improve Trinity's Sunday gatherings in order to build people to maturity in Christ.
- An appreciation of the importance and role of music, liturgy, and preaching.
- An understanding of the unique opportunities for evangelism and edification presented by special gatherings such as Easter, Christmas, baptisms, and dedications.
- Effective in identifying the resource and training needs for those who serve in Sunday gatherings.
- Capable of working well in a team, and to contribute well to discussions and decisions.
- A willingness to learn and be taught, and to constantly review and improve processes and practices.

## **SUPPORT PROVIDED**

### **TRAINING**

- On-the-job training and feedback.

- I:1 catch up with Senior Pastor every term.
- M-Leaders group meeting with Senior Pastor every second month.
- Trinity Network Leadership Conference annually.
- M-Leader support and collaboration with M-Leaders from other Trinity Churches.
- Other Trinity Network training events.

## RESOURCES

- Support and direction from Senior Pastor and Leadership Team.
- Being part of a team ministry environment.
- Trinity Resources Library on the church website.
- Admin and promotional support for all events and ministries.
- Orientation to any tools required for your role (e.g. CCB, Planning Center, Google Drive, Slack).

## KEY RESPONSIBILITIES

The Magnification M-Leader role is primarily one of oversight and facilitation, working with Area Leaders, Team Leaders, staff, and those in the church family who run events.

- **CHURCH GATHERINGS** - Lead the planning and running of Sunday gatherings, drawing together the involvement of the many teams and individuals who serve on Sundays, including Sound, Visual & Video, and the platform ministries of Bible Reading, Service Leading, Prayer Leading, Preaching, and Music. Develop and improve the structure, content, liturgy, flow, and feel of Sunday gatherings, enabling them to be most effective in leading people to respond to God's goodness and to glorify him. Reflect continually as to how our gatherings can more effectively challenge people with the truth of the gospel of Jesus, and excite them for living for him. Work with the Music Area Leader in choosing and teaching songs for the edification of God's people at Trinity. With the Maturity Team and staff, ensure that the reading and explanation of God's Word has a central place in the Sunday gathering. Enable the engagement of all ages in giving glory to God through developing a pattern of engaging and biblically rigorous Kids' Spots, and inviting men and women gifted for this special ministry to serve in it. Promote the glory of God by ensuring that teaching resources from Sunday services, including video and audio recordings, are made available via the website and other appropriate channels. With the Ministry Team, and Sunday gathering teams, continually invite Trinity members to be involved in serving in the gatherings.
- **SPECIAL GATHERINGS** - Plan, build teams, and oversee special gatherings such as Christmas and Easter services, including coordinating the various teams involved, to care for their members, and facilitate helpful planning, promotion, rehearsals, etc. Consider the unique opportunities for edification afforded by baptism and dedication services, and oversee the planning of those services to make the most of these opportunities. Oversee the regular Prayer Gatherings, coordinating themes for prayer and those who serve in the event. Facilitate additional Prayer Gatherings when there is an urgent need for the people of Christ to pray for particular needs.
- **WEEKLY THANKFULNESS & PRAISE** - Encourage prayer and thankfulness among the Trinity family by overseeing the use and development of the Trinity Prayer Network. Oversee the gathering of prayer points from Area Leaders and Team Leaders, the Trinity family, gospel partners and others for whom we should be praying as a church, and incorporating these into Sunday gatherings, Prayer Gatherings, and the Prayer Network. Promote daily engagement with God's Word through facilitating the preparation and distribution of Bible reading plans, devotional material, and other resources.
- **TRAINING** - Identify the training needs for those who serve in Magnification ministries; Sound, Visual & Video, Bible Reading, Service Leading, Prayer Leading, Preaching and Music. Source, facilitate, and provide training for these Magnification ministries, whether in-house, within the Trinity Network, online, external, etc. Solicit feedback from those involved to measure the effectiveness of all training delivered.

## **TIME COMMITMENT**

- Meet 1:1 with Area Leaders or Team Leaders (for those ministries without Area Leaders) within the Magnification Purpose at least once a quarter.
- Lead, support, and communicate with Area Leaders and Team Leaders within the Magnification Purpose in an ongoing, regular way, in order to shape and develop our gatherings, and other ministries.
- Meet with the Senior Pastor once each term.
- Plan and oversee training, and meet with those running events as necessary to ensure their effectiveness.
- Visit and share with the Leadership Team once each year and provide a written report to the LT once each year.
- Share a written Magnification Update with the church family prior to the AGM each year.
- Meet with Trinity Network M-Leaders as is helpful throughout the year.
- Be continually encouraging Trinity members to join in the magnification of God in church gatherings and in all of life.