

## **1. POLICY**

This statement is made by Centurion to demonstrate our responsibility to creating a safe place of work.

We are committed to providing a safe and healthy workplace for all employees, contractors, and visitors. We are confident that incidents can be avoided, and the well-being of people is paramount. Safety is a shared responsibility.

## **2. GOVERNANCE AND LEADERSHIP**

Occupational Health and Safety is managed at a regional level. All Regions shall aim to be aligned with the requirements of ISO 45001 standard ensuring a systematic approach that fosters an optimal safety culture, compliance with the law and achieves continuous performance improvement.

Each Region shall ensure compliance with all relevant occupational health and safety legislation.

## **3. RESPONSIBILITIES**

- Management and employees shall **identify and assess workplace hazards** and implement appropriate control measures based-on hierarchy of controls to prevent injuries and illnesses.
- The Regions shall provide **necessary health and safety training** to all employees.
- The Group and the Regions develop and maintain **emergency and business continuity procedures**.
- Workplace incidents shall be **reported and investigated** to identify root causes and prevent recurrence.
- The occupational health and safety performance shall be reviewed regularly to identify and **improve the existing practices**.
- **All employees shall participate** in the development, maintenance and improvement of a positive safety culture.
- This Policy will be **reviewed on a regular basis** to ensure ongoing suitability and will be made available to all interested parties.

# CENTURION GROUP OCCUPATIONAL HEALTH & SAFETY POLICY STATEMENT



## Management shall:

- The Region President ensures the implementation of this policy.
- Provide resources and support for health and safety initiatives.
- Conduct regular safety audits and inspections.

## Employees:

- Follow all safety procedures and guidelines.
- Report any hazards or unsafe conditions immediately.
- Participate in health and safety training sessions.
- Provide suggestions for mitigation of health and safety risks.



**We care for the health and safety of our people and our customers**



**We understand our responsibilities**



**We actively participate in creating a safe workplace**



**We create an environment in which everyone feels safe to speak up**