

Management Statement

Centurion is a global leader in the supply of critical rentals and services to the oil & gas, infrastructure, power, environmental and renewable energy industries - sustainability, social responsibility and governance are at the core of our business.

Objectives

- Reduce Centurion's own environmental footprint with a focus on carbon emissions and water consumption and generally targeting ways to **"reduce, reuse and recycle"** waste.
- Integrate Centurion into our customer's plans to reduce the environmental footprint and carbon intensity of their activities.
- Increase offerings associated with environmental solutions e.g. waste & water treatment recycling; environmental reclamation and vegetation management; electrification of OFS offerings, etc.
- Expand Centurion's participation and market share in the mineral, utilities, and industrial sectors, and more specifically, in renewable energy projects.
- Strengthen Centurion's engagement and relationships with local and indigenous communities to improve sustainability and provide economic opportunities, particularly for remote communities.
- Increase focus on employee wellbeing and in promoting alignment towards Centurion's ESG goals:

"We are in it together" and, "striving to DO THE RIGHT THING" in the communities that we live and do business in.

Metrics

- ESG metrics will be developed to ensure progress is measured and reported to the Board quarterly.
"We cannot manage what we cannot measure"
- Metrics will be based on the Consolidated Set of the "Global Reporting Initiative, Sustainability Reporting Standards 2020" and strongly aligned with the "UN Sustainable Development Goals."
- Centurion management at all levels will have the knowledge and be empowered to "make things happen", supported by a strong set of corporate values.

ESG objectives and metrics will be global, with the implementation adapted to local needs, social realities, and regulatory framework.

Governance

Centurion's governance framework and corporate values strongly support:

- Operating responsibly and sustainably, including achieving our ESG objectives.
- Supporting the communities in which operate, including actively engaging in such communities to make them better.
- Striving to ensure the safety and health of our employees.

To that end:

- ***We Do The Right Thing***

We are proud of what we do because we do the right thing every time. We are safe. We are open, transparent and professional. **We create value.**

- ***We Do What We Say***

We are honest, supportive, responsive and easy to work with. We honor every commitment and expect the same from others. We listen. We respect differences. **We develop and deliver fit-for-purpose solutions.**

- ***We Work Together***

Our people use their skills, knowledge and experience to build positive relationships wherever they can. We work as one team, locally and globally. We learn. We teach. **We actively share knowledge and insight.**

- ***We Go The Extra Mile***

Our people are hardworking, committed and innovative. Always looking for new ways and new opportunities to improve, large and small. We drive change. **We challenge the status quo.**

In addition, Centurion will continue to expand and automate compliance and governance training to ensure the highest level of ethical behavior. This will be achieved by working with internationally recognized bodies and by implementing customized programs that allow the tracking of participation in such programs and by periodically measuring training effectiveness.

Incorporating ESG into the "way in which we operate" today will allow us to continue to be leaders in the future and maintain our social license to operate.

Fernando Assing - Group CEO