

# Environmental & Sustainability Policy

<b>Version Number:</b>	1
<b>Date Created:</b>	September 2022
<b>Review Date:</b>	September 2023
<b>Next Review Date:</b>	September 2024

Executive Sponsor
Toby Willison

8/9/23

Senior Management Team Approver
Stuart Dawks





8/9/23

## Table of Revisions

Revision Number	Revision Date	Summary of Changes	Author







# Environmental Policy

Peterborough Environment City Trust (PECT) is an independent charity established in 1993, with a mission to protect and enhance the environment throughout Peterborough and beyond. We work with stakeholders to deliver projects with local, regional and national significance in four key areas of sustainability:

-  Eco-education
-  Health and Wellbeing
-  Responsible Resource Use
-  The Natural Environment

PECT recognises that all businesses impact on the environment in a variety of different ways. As such we are committed to the continual improvement of our environmental and sustainability performance in relation to our services and operations. We aim to follow and promote good sustainable practice, to reduce our environmental impacts and help our clients and partners to do the same.

We have identified the following key environmental and sustainability aspects associated with the operations of the Charity, the development and delivery of projects, and the provision of project support to our clients.

-  Consumption of electricity, water and other resources
-  Transport emissions including business and commuter mileage
-  Waste generation and disposal
-  Procured goods and services with their own environmental impact
-  Use of raw materials
-  Land use and its impact on biodiversity

Our environmental commitment can be demonstrated in our established objectives and goals below:

-  Going beyond compliance with all applicable standards, laws, requirements, regulations and public/customer expectations to demonstrate leadership on sustainability.
-  Ensure that all catering uses sustainable food, with a default of vegetarian/vegan food choices at PECT events and purchasing Fairtrade, organic and/or local.
-  Monitor and seek to minimize our key resources such as electricity, water, paper and business mileage.
-  Commitment to achieving Net Zero emissions by 2050 as a signatory to the [Race to Zero campaign](#) which include KPIs to reduce energy consumption, source 100% renewable energy, and reduce reliance on fossil fuels for transport.
-  Continually improve our waste reduction efforts through our commitment to targeting zero waste to landfill, recycling 75% of total waste per FTE, 50% reduction in single-use plastic, and promoting the principles of circular economy through procurement, reuse and repair.
-  Minimising unsustainable transport through the development and implementation of a travel policy which includes business travel, staff commuting, and stakeholder travel to us and our events.
-  Actively engage with sustainable procurement principles by developing a procurement policy that commits to sourcing ethical and environmental products and service providers to improve sustainability of our purchasing.
-  Create an action plan for biodiversity, including a commitment using our grounds to help the effort to double nature.

- 🌱 Engage the team to bring new ideas to both challenge and improve our own organisational green efforts and empower their active participation in green initiatives.
- 🌱 Support our networks and stakeholders to act by providing powerful environmental communications about what we do as an organisation, through the projects we focus on and the events we run
- 🌱 Publish our progress through the annual PECT sustainability report

We will continue to improve our environmental management system by working to the [Investors in the Environment](#) (iE) criteria, considering any changes in legislation, our organisation, and other factors. We will convey this policy to all our employees ensuring that they are provided with training to increase awareness of environmental matters.

This policy applies to all PECT staff and other workers of the organisation (such as self-employed contractors), and volunteers and interns who are working on behalf of PECT. It is the responsibility of all employees, visitors and contractors to fully support this policy through active participation and co-operation. We are committed to providing environmental training and promoting environmental awareness to employees and, where appropriate, suppliers.

This environmental and sustainability policy will be displayed at all times and is openly available to all members of the public via our website - [www.pect.org.uk](http://www.pect.org.uk).

Emily Appleby and Jemima Leedham are our Sustainability Champions and have designated responsibility for the day-to-day implementation of this policy.