

Keep your **best** independent **SAP** Contractors!

Blanket inside IR35 policy? Simple IT Services SoW solution

Afraid of losing your best SAP Contractors beyond April 6th due to a companywide inside IR35 PAYE policy? Retain your independent outside IR35 SAP experts by partnering with bluewaveCONSULT to provide a true IT Services model based on Statement of Work (SoW) agreements.

Many SAP Contractors will not extend under PAYE and will be forced to move on. The unfortunate result will be failed SAP programmes.

 Cost effective solution to extend SAP contractors

 SoW agreements with key deliverables & milestones

 Future proof access to the best SAP experts

 Eliminate the risk of IR35 non-compliance

Research across our 20 year strong network of SAP career contractors shows over 95% would not accept an extension moving from outside to inside IR35. The message from their accountants and tax advisors is “under no circumstances to extend on an assignment inside IR35 PAYE”. They warn this will leave contractors vulnerable to HMRC tax liability investigations.

bluewaveCONSULT can provide a simple solution to stay outside IR35. Through formal SoW's bluewaveCONSULT will become the 'Engager' and be responsible for IR35

determination. Providing an IT Services model based on key deliverables and milestones signed off weekly we will become the Consultancy.

If your Contractors work through a Recruitment Agency their agreement would simply move across to bluewaveCONSULT and the agency would invoice us.

This cost efficient model will not only protect your current team but also future proof your supply chain giving you the flexibility to bring in expertise very quickly when needed all within the scope and budget pre-defined in a SoW document.

Please contact Managing Partners Vincent Dunlop or Jonathan Hurren to find out more

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Transform your approach to SAP delivery.