

# CONSTRUCTION TRAINEE PROGRAMME

PROJECT  
THE SPA, SOUTH LODGE  
HOTEL, HORSHAM





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## WHY BEARD?

Beard is a family-owned construction company employing over 300 people across 4 offices and more than 60 sites in southern England.

We have a long and proud tradition training young people from school leaving age to have successful and rewarding careers in construction – including some of our current senior managers and directors.

Our structured programme is suitable for people looking for a career in site or project management, quantity surveying, preconstruction planning or estimating. If you are not sure which area you want to make a career in, don't worry... gaining on-site experience in all of them will help you to decide.

Training takes place through a mixture of on-the-job learning, day release at college or university, mentoring and training courses.

## WHO SHOULD APPLY AND WHAT QUALIFICATIONS DO I NEED?

You should be over 18 and have GCSE passes in english and maths as a minimum. Applicants will usually also have A-levels or a BTEC qualification in a relevant subject area.

We're looking for enthusiasm for the construction industry and a positive attitude to study and work.

## WHAT QUALIFICATIONS WILL I GET?

You will be enrolled on a BTEC level 3 or 4 depending on your current qualifications. This may be as part of an apprenticeship.

You could progress to a BSc degree in construction management or quantity surveying, or higher level NVQ.

Work experience will enable you to complete the professional development programme and gain membership of the Chartered Institute of Building or Royal Institute of Chartered Surveyors.

## SALARY

PAID FROM DAY ONE WITH  
COLLEGE AND UNIVERSITY  
FEES PAID BY US



## WHAT COMMITMENT DO I GIVE AND RECEIVE?

We commit to employing and training you for the duration of the agreement and providing employment after this subject to performance and business needs. In practice, all our trainees in recent years have gone on to permanent employment with us.

You commit to completing the trainee programme and working hard at college and in the workplace. If you leave for alternative employment within two years of completing the course you will be required to repay a proportion of the fees on a sliding scale.