

Health, Safety and Environment Policy

Our vision is to build a quality, high value, sustainable oil and gas business in the United Kingdom Continental Shelf through smart deal making, innovative development and efficient production. To achieve this, we shall ensure that all operations are performed with a goal of no harm to people, minimum impact on the environment and without damage to assets.

Responsibility for achieving and maintaining high standards of HSE starts with the Board of Directors and carries through line management to every employee and contractor engaged in Verus Petroleum activities.

Verus Petroleum shall ensure:

1. All our leaders demonstrate effective leadership to promote a positive HSE culture;
2. All personnel observe company values and are trained and competent for their roles;
3. All applicable health, safety and environmental legislative and other requirements are met or exceeded;
4. Safe workplaces are provided to protect workers from injury and ill health;
5. Our impact on the environment is minimised and we aim to prevent pollution;
6. A risk-based methodology is implemented to identify, assess and manage significant HSE risks to levels that are as low as reasonably practicable;
7. Integrity of our assets is maintained over their lifecycle;
8. All changes are identified and managed to align with company procedures;
9. Effective engagement is maintained with all stakeholders;
10. Management of our contractors and suppliers reflects the level of risk they bring to the business;
11. Robust systems and processes are implemented;
12. Timely reporting and investigation of incidents and near misses;
13. Contingency plans for emergency situations are in place and regularly tested;
14. HSE management and performance is regularly assessed, reviewed and audited to achieve continuous improvement.

Employees, contractors and others engaged in work on our behalf will be expected to comply with this policy.



Alan Curran
Chief Executive Officer
Verus Petroleum