



South Cumbria Rivers Trust

The Refinery, The Clock Tower Business Centre, Low Wood, Ulverston, Cumbria, LA12 8LY.

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Role Specification

Projects & Technical Manager

Location: South Cumbria, with some flexible working on agreement

Salary: £42,000 - £49,000 per annum, depending on experience

Contract: Full time 37.5 hours per week (may include evenings and weekends where required).
1 Year fixed-term contract. Option to extend subject to funding

Reports to: Trust Manager

About South Cumbria Rivers Trust (SCRT)

South Cumbria Rivers Trust (SCRT) works to protect and improve the rivers, lakes and freshwater environments of South Cumbria, delivering practical conservation, restoration, monitoring, engagement and partnership projects across multiple catchments.

We are a small, ambitious organisation working within the southern Lake District UNESCO World Heritage Site. Our size means that every member of the team has a significant role in shaping the organisation, supporting each other and ensuring that our work is technically robust, financially sustainable, and capable of delivering meaningful outcomes at catchment scale.

The Opportunity

The Projects & Technical Manager is a senior management position responsible for providing technical leadership, programme oversight and quality assurance across SCRT's project portfolio.

Reporting directly to the Trust Manager and working closely with the Senior Management Team and Board of Trustees, the postholder will ensure that projects are appropriately designed, resourced, financially controlled and delivered to a consistently high technical standard.

This role combines strategic leadership with practical delivery. The successful candidate will support and develop the Project Officer team while remaining closely involved in project design, technical assessments, fieldwork and the resolution of complex delivery challenges.

The postholder will not directly manage every project but will ensure that the systems, standards, resources and governance processes required for successful delivery are in place. They will also lead on particularly complex, innovative or high-risk projects

Responsibilities

Reporting to the Trust Manager, you will act as SCRT's senior technical specialist for river restoration and conservation projects; providing oversight of the delivery programme and supporting organisational leadership. This will include:

Technical Leadership and Project Delivery

You will:

- Act as SCRT's senior technical lead for river restoration and conservation projects.
- Provide oversight of catchment assessments, restoration schemes and monitoring programmes.
- Lead complex or innovative projects.
- Ensure that environmental, health and safety and regulatory standards are consistently applied.
- Undertake field assessments and provide technical support where required.

You'll bring:

Essential:

- Significant experience in river restoration, catchment management and environmental conservation.
- Strong knowledge of freshwater ecosystems and river processes.
- Experience of designing and delivering practical conservation projects.
- Knowledge of environmental legislation, permitting and planning.
- Experience of implementing and managing CDM requirements

Desirable:

- Professional qualifications in ecology, geomorphology or environmental science.
- Experience of BNG, RHS or similar methodologies.
- GIS experience.

Programme and Financial Management

You will:

- Oversee SCRT's delivery project portfolio.
- Review project plans, budgets and delivery schedules.
- Identify and manage risks across multiple projects.
- Support budget forecasting and resource planning.
- Contribute to funding applications and tenders.

You'll bring:

Essential

- Experience of managing multiple projects simultaneously.
- Strong project management skills.
- Experience of managing project budgets and financial reporting.

Desirable

- Experience of leading large-scale, multi-partner programmes.

People Leadership & Development

You will:

- Support and develop Project Officers.
- Provide mentoring, coaching and technical guidance.
- Balance workloads and allocate resources.
- Contribute to recruitment, induction and performance management.

You'll bring:

Essential

- Experience of developing and supporting staff.
- The ability to provide challenge while empowering others.
- Experience of working as part of a senior management team.

Partnerships and Stakeholder Management

You will:

- Develop relationships with funders, landowners and partner organisations.
- Represent SCRT at strategic meetings.
- Support staff in managing difficult stakeholder relationships.
- Resolve conflicts and protect SCRT's reputation.

You'll bring:

Essential

- Excellent communication and interpersonal skills.
- Experience of partnership working.
- Negotiation and conflict-resolution skills.

Desirable

- Experience of working within a Rivers Trust, NGO, local authority or statutory organisation.

Governance and Organisational Development

You will:

- Report to the Trust Manager and Board.
- Ensure compliance with organisational policies and delegated authorities.
- Contribute to organisational strategy and risk management.
- Identify opportunities for new projects and partnerships.

You'll bring:

Essential

- Strong organisational skills and professional judgement.
- The ability to work independently and make sound decisions.
- A full UK driving licence and willingness to undertake fieldwork.

If you're interested in applying for the position, please send a covering letter and copy of your CV to admin@scrt.co.uk

Additional questions can be directed to:

SCRT Trust Manager Sophie Aziz, sophie@scrt.co.uk

Closing date for applications: Sunday 4th October 2026

Interviews to be held week commencing 12th October 2026