**Fish for Tees**

**Seagrass and Oyster Project Officer Person Specification**

**Purpose**

To manage a program of works in line with grant funding from National Lottery Green Recovery Challenge Fund.

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| **Competency** | **Role Specification** | **Evidence/ demonstration of meeting specification** | **Essential** | **Desirable** |
| **Qualifications and Experience** |  |  |  |  |
|  | Educated to degree level or equivalent in an appropriate subject such as ecology, biology, marine biology or environmental science. | CV/ covering letter | X |  |
|  | At least 3 years’ experience in a relevant field | CV/ covering letter and interview | X |  |
|  | Experience of delivering marine conservation or research projects | CV/ covering letter and interview | X |  |
|  | Experience of working with volunteers and communities in implementing conservation projects. | CV/ covering letter and interview | X |  |
|  | Extensive and current knowledge of marine habitats (in particular seagrass and native oysters), sampling and monitoring in marine habitats, habitat restoration and legislation.  | CV/ covering letter and interview |  | X |
|  | Experience of obtaining planning permissions and marine licenses for works  | Interview |  | X |
|  | An understanding of current issues facing the estuarine environment of the Tees and the surrounding coastal areas  | Interview |  | X |
|  | Working knowledge of GIS packages | CV/ covering letter  |  | X |
|  | Competent Boat handling up to min RYA Powerboat level 2  | CV/ covering letter  |  | X |
| **Communication Skills** |  |  |  |  |
|  | Excellent technical report writing skills | CV/ covering letter  | X |  |
|  | Excellent presentation skills including experience of leading educational outreach sessions, workshops and public engagement activities. | CV/ covering letter and interview | X |  |
|  | Experience in using a wide range of communication methods, including use of social media  | CV/ covering letter and interview | X |  |
|  | Good interpersonal skills with a wide range of people | Interview | X |  |
|  | Ability to build strong working relationships within the Trust and with external partners/organisations | CV/ covering letter and interview | X |  |
|  | Experience of presenting at regional or national events  | CV/ covering letter |  | X |
| **Personal Attributes** |  |  |  |  |
|  | Excellent organisational skills, self-motivation and ability to progress work with limited supervision. | Interview | X |  |
|  | An understanding of the attributes of the River Tees, especially those of its estuary | CV/ covering letter and interview | X |  |
|  | Ability to work to tight deadlines and prioritise workload. | CV/ covering letter and interview | X |  |
|  | Flexible and creative approach to problem solving with an ability to be pragmatic. | Interview | X |  |
|  | Ability to appreciate political sensitivities, priorities and objectives of partner organisations and communities.  | CV/ covering letter and interview |  | X |
|  | A keen interest in, and firm commitment to, conservation and ecology | CV/ covering letter and interview |  | X |
|  | A positive team player who is willing to play their part in achieving team targets. | Interview | X |  |
|  | Full driving licence and access to own vehicle for work purposes | CV/ covering letter | X |  |
|  | Comfortable lone working where necessary. | CV/ covering letter and interview | X |  |
|  | Able to work occasional weekends and evenings where necessary | Interview | X |  |