



Job description

Job title:	Catchment Manager - Ure
Location:	Hybrid working – mainly working in the Catchment of the River Ure as well as work throughout the Yorkshire Dales and surrounding area as part of a small, dispersed team.
Accountable to:	Senior Catchment Partnerships Manager
Salary:	£34,097-£38,526
Hours:	37.5 hours per week , part-time working will be considered
Term:	3 Years (with potential for the role to become permanent)
Transport:	You will be required to provide a car but will be reimbursed for business-related mileage (currently 55 pence per mile).
Subject to:	Satisfactory references and six-month probationary period.

Catchment Manager - Ure

This is an exciting opportunity to join our team as a Catchment Manager for someone who wishes to make a real difference to the water quality and habitat of rivers in the Yorkshire Dales. You will play a crucial role in planning and developing a pipeline of projects and initiatives that will improve the catchment of the River Ure. The successful candidate will work with farmers, contractors, partner organisations, volunteers and other Yorkshire Dales Rivers Trust staff to plan, develop, and monitor the delivery of land management and river restoration projects which aim to ensure our rivers thrive.

The responsibilities of the role encompasses working with partners and stakeholders to develop a programme of projects and initiatives in the Ure catchment, securing funding from a variety of sources including corporates. We are interested in candidates with existing knowledge and experience in this area of work in order to build on and expand the Trusts' capability and capacity.

The role will involve working closely with our Senior Catchment Partnership Manager, the Catchment Partnership Manager for the Wharfe and Catchment Partnership members (Dales to Vale Rivers Network (DVRN)) and a wide range of other stakeholders to identify opportunities to improve the catchment of the River Ure, in line with the Catchment Management Plan.

The Catchment Manager will look for opportunities to maximise the impact of projects and efficiencies through collaborative working. The candidate will therefore need to be comfortable working with (for example), other YDRT staff, NGO's, government organisations, corporates, local communities, landowners and volunteers. The individual in this position must be at ease handling data regarding the project's costs and benefits and effectively communicating this information to a range of audiences.

They will work closely with other Trust staff to raise awareness of the ecological importance of river habitats, to promote good farming practice and to promote the projects.

The Catchment Manager will also oversee the Trust's data management. Tasks will include

- Overseeing the management of catchment data in the Trust,
- Developing knowledge of data across each catchment,
- Providing information for partners and anyone interested in the characteristics, projects, initiatives and problems, including the use of data and evidence to support project development

- Overseeing the data gathered and held by the Trust,
- Identifying which data is needed to underpin project ideas and development whilst ensuring the Trust is GDPR compliant

The role will link in with neighbouring catchment partnerships around how other Catchment Partnerships and communities of practices in the rivers trust movement are using data to inform and shape delivery. The role will be working with the senior Catchment Partnership Manager to shape the development of the trust in this space.

Projects may typically include investigations into water quality, working with farmers and stakeholders to identify pollution sources, ways to reduce diffuse and point pollution and works to improve river habitat, along with wetland creation and river re-naturalisation. We would be interested to know about any knowledge and experience you have in the above fields when you apply.

The role will require hybrid working, with a desk available in the YDRT office in Pateley Bridge, home-working and travel across the catchment. The post holder will be flexible, with occasional evening and weekend working. The post-holder will work well both alone and as part of a team of paid staff and volunteers.

Catchment Manager: Job Specification

Key responsibilities
• Identify opportunities and build key partnerships for new river catchment improvement projects, ensuring alignment with YDRT's strategy and DVRN catchment management plans.
• Develop and access funding streams with key partners, writing funding proposals and applications.
• Supporting the development of catchment plans.
• Understanding key catchment issues through data and evidence.
• Help to maintain a database of past present and future catchment projects
• Work with land managers, regulators, partners and communities to co-design measures and maximise additional benefits, ensuring good buy-in to delivery.
• Oversee the management of catchment data in the Trust, ensuring GDPR compliance
• Facilitate the feasibility and scoping processes of selecting and prioritising enhancement projects for development to delivery stage.
• Lead the development and design of a programme of projects, using sound science, data and best practice.
• Collaborate with stakeholders, the community and colleagues to design monitoring programmes to evidence project outcomes.
• Ensure effective communication with all key stakeholders throughout the project development to guarantee successful projects and uphold a positive reputation of trust.
• Be responsible for Health and Safety compliance (including CDM), promoting a collaborative approach to ensure successful project outcomes.
• Contribute to the Trust's external communications (e.g. through websites, social media and presentations), profile and good reputation.
• Share your specific areas of expertise by contributing to the Trust's internal capacity building programme.

This job description cannot cover every issue or task that may arise. The successful candidate may be expected to carry out other duties which are consistent with the aim and objectives of the post.

Catchment Manager Job-holder competency profile

Category	Competency	Essential or Desirable
Qualifications & experience	A degree and/or experience in a relevant discipline (A degree is not essential if you have relevant experience)	Essential
	Experience of managing multiple datasets	Essential
	Experience of working in partnership with a range of organisations (e.g. government agencies, local authorities) and coordinating meetings of interest groups	Essential
	Demonstrable experience of project development, including sourcing funding, budgets, workplans, reporting and evaluation	Essential
	At least two years' demonstrable experience of developing working in the freshwater environment and/or catchment enhancements or similar environmental projects.	Essential
	Experience in producing successful funding applications	Essential
	Current driving licence and vehicle which can be used for work purposes	Essential
	Experience of working with volunteers or community groups from a range of backgrounds	Desirable
Knowledge	A good general knowledge of river and freshwater ecosystems	Essential
	Understanding of river and catchment enhancements design and associated considerations	Essential
	A good awareness of health and safety legislation and CDM	Essential
	A good knowledge of the techniques used to improve rivers and their catchments	Essential
	A good understanding of the challenges of working in the NGO sector and/or a small organisation	Essential
	A good general knowledge of land management and the constraints facing farmers and other land managers	Desirable
	An understanding of existing and developing agri-environment schemes, such as Countryside Stewardship, CSF and ELMS.	Desirable
	Knowledge of the Ure	Desirable
Skills and personal attributes	Genuinely enthusiastic, positive and passionate about delivering healthy river ecosystems.	Essential
	Ability to manage data, including storing and presenting data	Essential
	Ability to use Windows/ Microsoft Office-based computing skills including Word, Excel, Power Point and Email	Essential
	Excellent administrative and organisational skills	Essential
	Ambitious, self- motivated and dynamic with an ability to work on own initiative	Essential
	Excellent communication skills for both internal and external audiences.	Essential
	Highly resourceful and creative, with a proven ability to solve problems but equally knows when to seek help to solve problems at an early stage	Essential
	Ability to prioritise and organise resources to deliver work on time, to budget and agreed quality standards	Essential
	Capacity and aptitude to work flexibly, with occasional evening and weekend working	Essential
	Competent, physically fit and comfortable to work in and around rivers	Essential
	Ability to use GIS software	Essential
	Ability to lead and inspire others	Desirable
	Ability to communicate on digital platforms	Desirable

Terms and conditions

The following terms and conditions are typically offered to Yorkshire Dales Rivers Trust staff and are set out as a guide only. Terms and conditions may vary according to circumstances and this summary does not form part of any subsequent employment contract.

Salary:	£34,097-£38,526 depending on circumstances time hours of works are typically 37.5 hours per week. Part-time working will be considered.
Probationary period:	Six months. During the probationary period, the contract may be terminated with one week's notice.
Annual leave:	25 days annual leave plus bank holidays.
Pension:	Contributory pension. The Trust contributes 9% salary.
Location:	The Trust has an office in Pateley Bridge, the successful candidate would be expected blend office and home working as dictated by the requirements of the role. They will be also required to occasionally work within partner offices.
Right to work in UK:	All applicants must have the right to work in the UK. We do not sponsor applicants from overseas.

To apply:

If you wish to apply, please send a CV (no more than two sides of A4) and covering letter (no more than two sides of A4), outlining how you meet the requirements of the person specification and job description and email to Charlotte Simons, Senior Catchment Partnerships Manager at Yorkshire Dales Rivers Trust, charlotte.simons@ydrt.co.uk

Applications must be received no later than **Noon 21st August 2026**.

Successful applicants will be invited to interview which will be held in person; more information will be provided if shortlisted.

Interviews are expected to commence week beginning the **14th of September 2026**.

If you would like more information on the role before submitting an application, you may contact Charlotte.

The Yorkshire Dales Rivers Trust

The Yorkshire Dales Rivers Trust is a registered charity with a mission to enhance and protect the rivers Swale, Ure, Nidd, Wharfe and Ouse and neighbouring catchments by delivering practical and educational projects, engaging with communities and working in partnership.

The Trust undertakes a wide range of practical projects to improve the water quality and habitat of rivers and streams and to inspire other people to care about these environments. This includes working with farmers, landowners and communities to reduce water pollution, improve river habitat, address barriers to fish migration, and reduce the risk of damage from flooding. Volunteers have always been an essential component of the Trust, assisting with practical conservation work, monitoring and events.

The Yorkshire Dales Rivers Trust also hosts two catchment partnerships as part of the 'Catchment based approach' initiative, which act to facilitate working and coordinate activities across the catchments.

The Trust evolved from a group of committed volunteers and is now overseen by a board of volunteer trustees. The Trust currently employs nine members of staff who are home-based with occasional use of office space at Pateley Bridge. The working culture of the Trust encourages a professional, committed and independent approach.

More information about the Trust can found on our website <https://www.ydrt.org.uk/>