

QUALITY, HEALTH & SAFETY AND ENVIRONMENTAL POLICY STATEMENT

Management Commitment

We are committed to continually improving QHSE performance by identifying, eliminating or mitigating hazards and associated operational risks to provide a productive and safe and healthy workplace for all personnel. We have implemented a robust Integrated Management System which supports the ultimate goal of being the pre-eminent supplier of vessels and personnel within our area of expertise, while minimizing our impact on the environment, to the benefit of our clients in offshore industries. ISO 9001:2015, ISO 14001:2015 and ISO 45001:2018 are recognised as important frameworks to achieve this goal.

Objectives

- We will have clear and measurable objectives based around the aims of this policy.
- Our objectives will be developed mitigating against significant business risks, and to maximise potential business and QHSE opportunities.
- We will ensure that performance is monitored, measured for effectiveness, with lessons learned shared across the business.

Stakeholders

- We are focused on developing sustainable relationships with our customers, suppliers, employees, and partners.
- We will communicate openly on QHSE issues with our stakeholders and share with them our experience and knowledge of positive QHSE practices.

Compliance

- We shall ensure we comply with applicable legal and other requirements to which we subscribe and will fulfil our compliance obligations.

Culture

- We will integrate QHSE into our business strategy and processes, promoting awareness.

- We will empower personnel to stop any activity that we control, or influence should they consider it a threat to health, safety, security, or the environment.

Risk Management

- We strive to mitigate the impact of any reasonably foreseeable hazards which could affect the quality of the products and services we provide.
- We will empower line management to lead QHSE performance and authorise them to take immediate action to remove or control hazards and risks when they are identified.

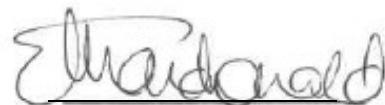
Competence

- We are committed to improving the competence of personnel through our training and competency systems, ensuring the most suitable personnel are selected for each job.
- We will provide personnel with appropriate training, information, equipment, and facilities to carry out their work in a professional and safe manner.

The Board understand the expectations and requirements outlined in UK Legislation and whilst accountability remains at Board level, the responsibility for the identification of relevant legislation and management of QHSE on a day to day basis is delegated to the Senior Management Team.

This policy statement will be reviewed on a regular basis, as a minimum annually, and is available on the Group websites, communicated to all staff as part of annual QHSE Manual distribution and issued to all subcontractors conducting work on behalf of SFF, SFFSL or MES.

Signed:



Name/Role: Elspeth Macdonald, CEO