

# HSEQ POLICY STATEMENT

MOG-A-QAM-POL-001  
Rev 011



## PEOPLE. PLANET. PRODUCT

### Our Vision

Motive Offshore Group Ltd (MOG) will be the leading energy industry specialist, always prioritising the development of a highly skilled team, trusted to create sustainable, multisector solutions, that are innovative and tailored to our clients' needs including but not limited to fabrication, installation, maintenance, field service, rope access and inspection services to the onshore and offshore oil and gas and marine industries.

### Our Commitment

We aim not only to satisfy, but to exceed our clients' needs and requirements by providing quality products and services, delivered in a safe, environmentally friendly manner. We are therefore committed to:

- \* Maintain and continually improve our integrated HSEQ Management Systems which complies with the requirements of ISO9001:2015 and ISO45001:2018 and adopts the principles of ISO14001:2015. As a minimum, we will fulfil all applicable legal, statutory, regulatory and sustainability requirements relating to our operations and ensuring processes are developed to ensure continued compliance.
- \* Conduct our global operations ethically and fairly with a goal of zero harm to people, to property and to the environment.
- \* Create a culture which promotes the prevention of accident, incidents or ill health to our employees, contractors, visitors or anyone else who may be affected by our work activities.
- \* Create a healthy, diverse and inclusive workplace.
- \* Provide adequate resource, information, training, supervision, equipment, and facilities to enable our personnel to carry out their work activities with a focus on the safety of our people, the quality of our products and the protection of our planet.
- \* Continuously assess and strive to reduce our carbon footprint across our operations as we transition towards Net Zero emissions.
- \* Reduce waste to a minimum, prevent pollution and responsibly select and minimise the use of raw materials and resources that will negatively impact on the environment.
- \* Ensure confidentiality of information, including that provided to us by our clients.
- \* Define and allocate HSEQ roles, responsibilities and obligations of all personnel whilst ensuring that they are understood, monitored and fulfilled.
- \* Identify interested parties and their requirements to ensure that the products and services provided meet customer, regulatory and statutory requirements and adopt sustainable and environmentally friendly practices.

Motive Offshore Group Ltd will honour our commitment to continuous improvement in all aspects of HSEQ and a transition towards Net Zero emissions. We will endeavour to achieve these aims and meet our business objectives through regular reviews of our Integrated Management Systems, internal communication, professional supervision and ongoing engagement, training and development of our employees.

This policy is communicated to all Motive Offshore Group Ltd personnel and any other interested party, with regular reviews taking place to ensure its continued suitability.

Dave Acton  
CEO  
November 2023