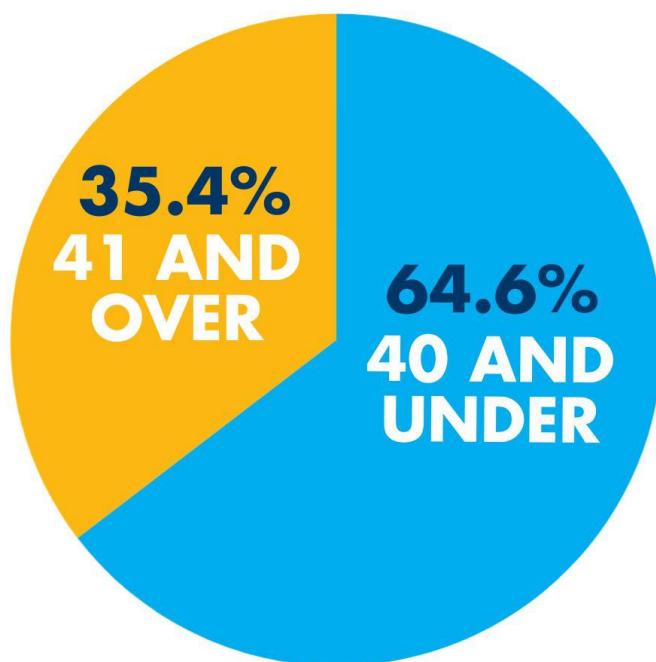




ECU KEY STATISTICS 2015-16

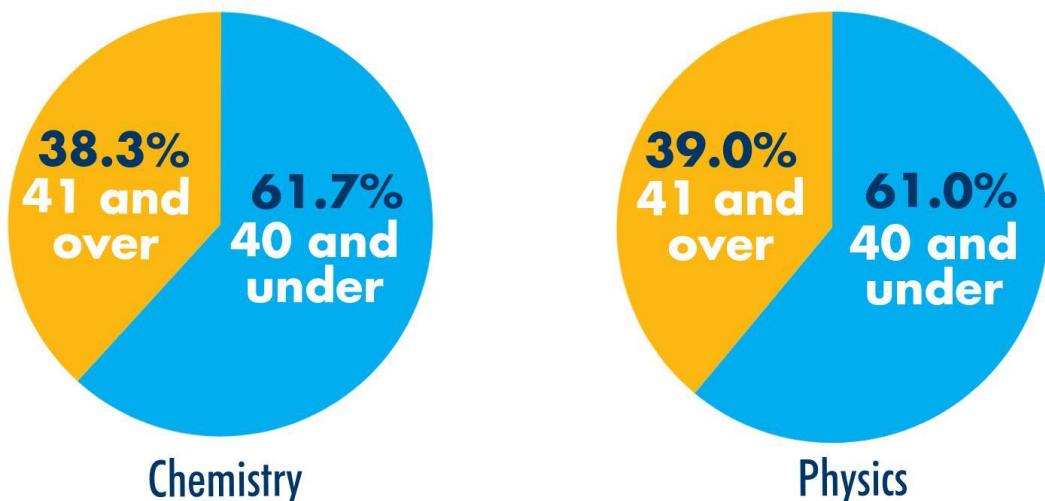
STAFF



**AGE OF UK
ACADEMIC
STAFF ON
FIXED-TERM
CONTRACTS**

2: Academic staff on fixed-term contracts aged 40 and under/aged 41 and over, 2015-16

CHEMISTRY AND PHYSICS HAVE THE LARGEST PROPORTION OF STAFF AGED 40 AND UNDER



3: Staff aged 40 and under/41 and over in chemistry and physics, 2015-16

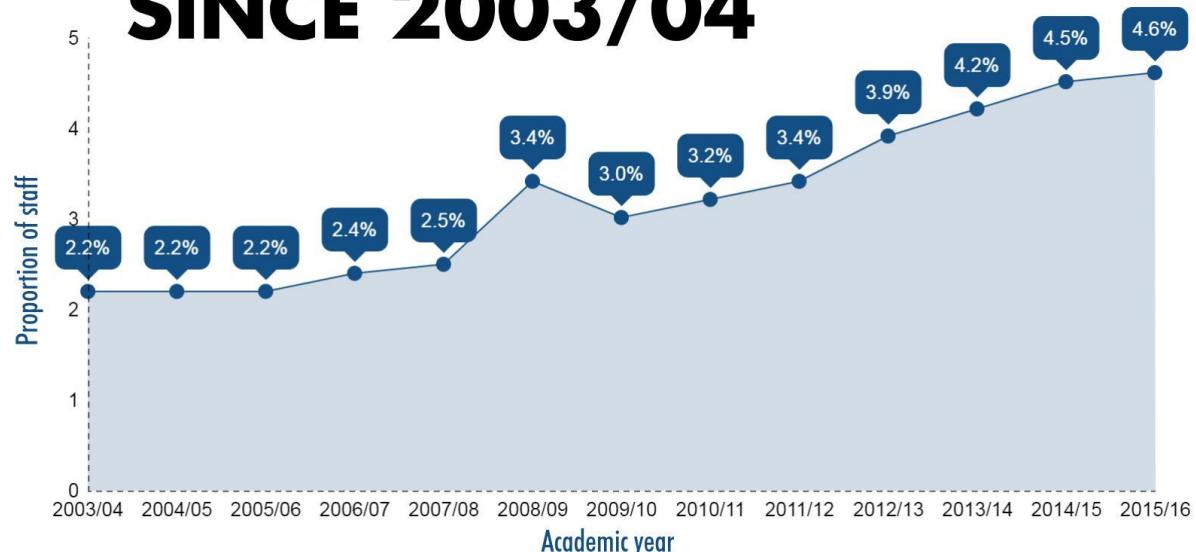


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STAFF WHO DISCLOSED AS DISABLED SINCE 2003/04



4: Proportion of staff over time that disclosed as disabled



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MOST COMMON IMPAIRMENT TYPES AMONG STAFF WHO DISCLOSED AS DISABLED



5: Most common impairment types among staff who disclosed as disabled, 2015-16

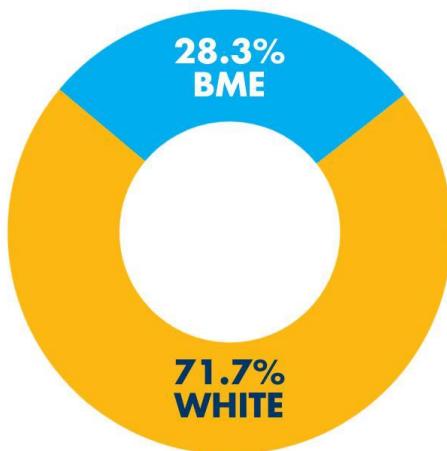


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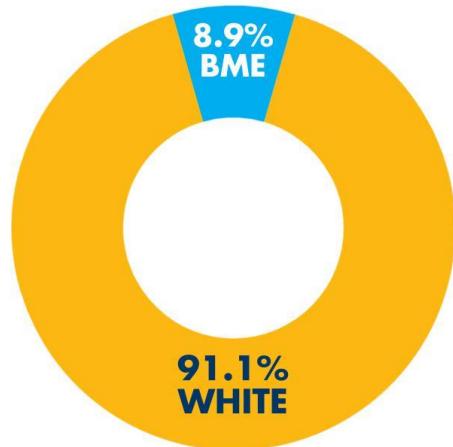
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UK AND NON-UK BME STAFF



Non-UK staff



UK staff

6: UK/non-UK staff by BME/white identity, 2015-16

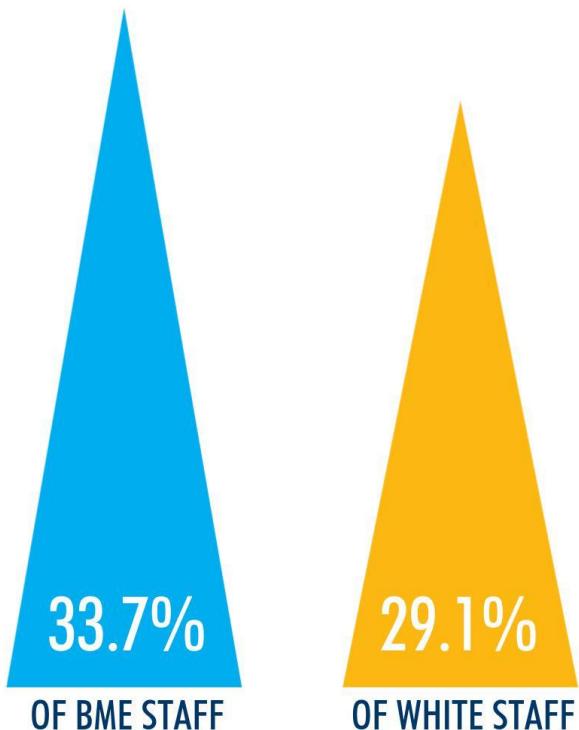


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UK BME AND WHITE ACADEMIC STAFF ON FIXED-TERM CONTRACTS



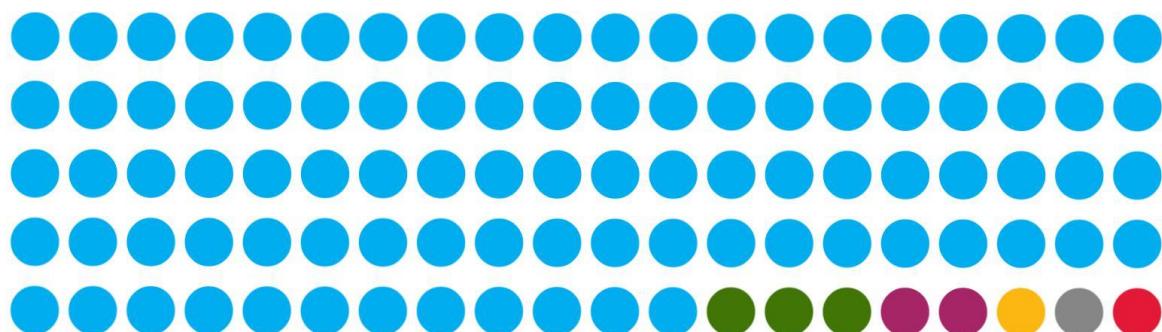
7: UK academic staff on fixed-term contracts by BME/white identity, 2015-16



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UK PROFESSORS BY ETHNIC GROUP



Ethnic Group	Percentage
White	92.0%
Asian	3.2%
Chinese	1.9%
Other	1.3%
Mixed	1.0%
Black	0.6%

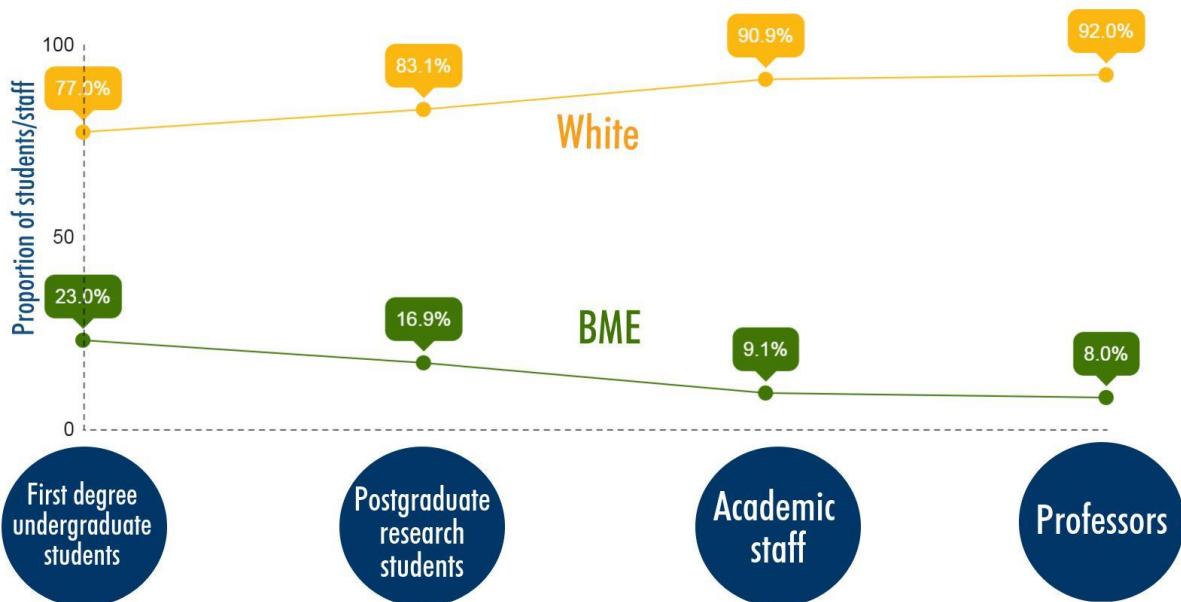
8: UK professors by ethnic group, 2015-16



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STUDENT/STAFF PIPELINE BY BME/WHITE IDENTITY



9: UK domiciled students and UK staff proportions by BME/white identity, 2015-16

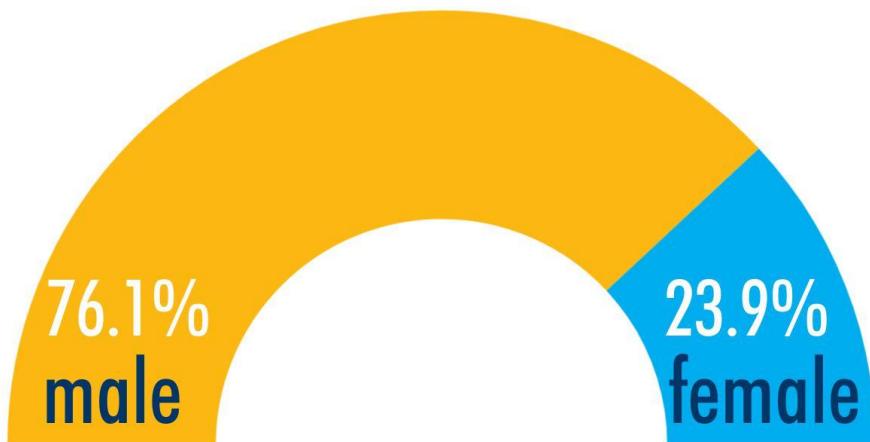


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UK PROFESSORS BY GENDER



10: UK professors by gender, 2015-16

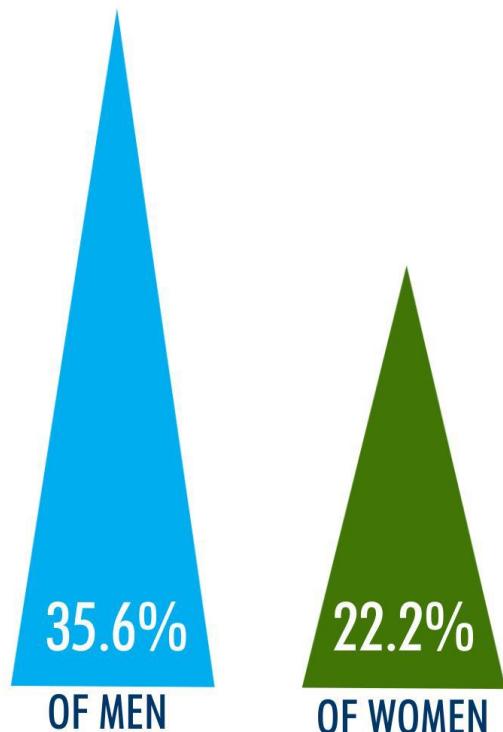


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MALE AND FEMALE ACADEMICS WHO EARNED OVER £50,000



11: Academic staff earning over £50,000 per annum by gender, 2015-16

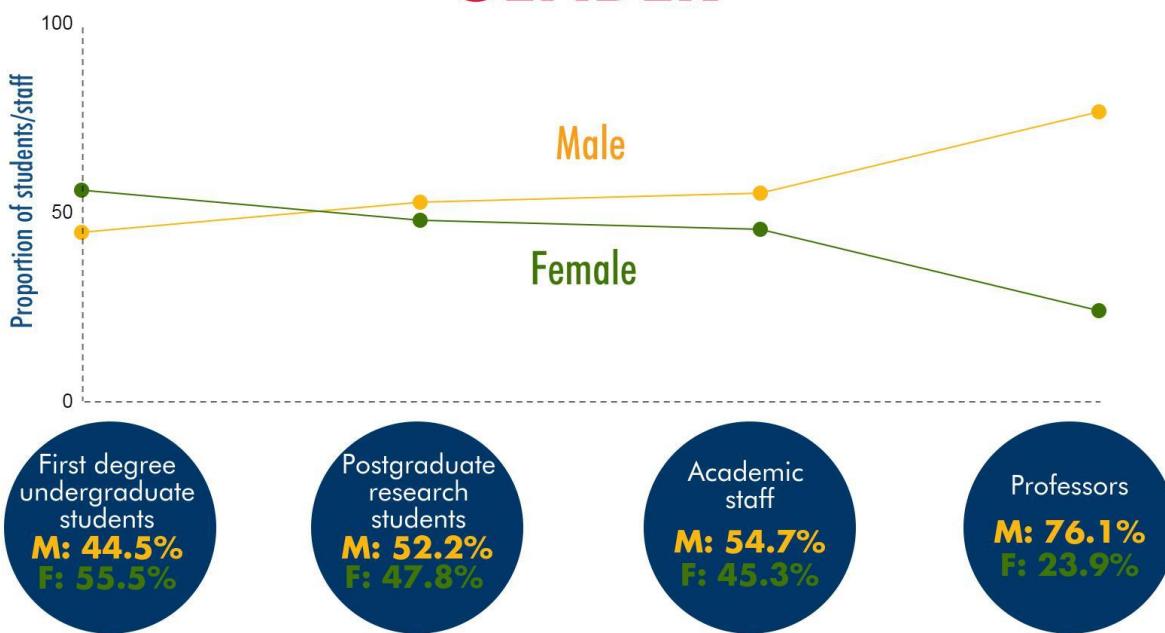


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STUDENT/STAFF PIPELINE BY GENDER



12: Student and staff proportions by gender, 2015-16



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UK PROFESSORS BY GENDER AND BME/WHITE IDENTITY

- White male - 69.4%
- White female - 22.6%
- BME male - 6.2%
- BME female - 1.7%



13: UK professors by gender and BME/white identity, 2015-16

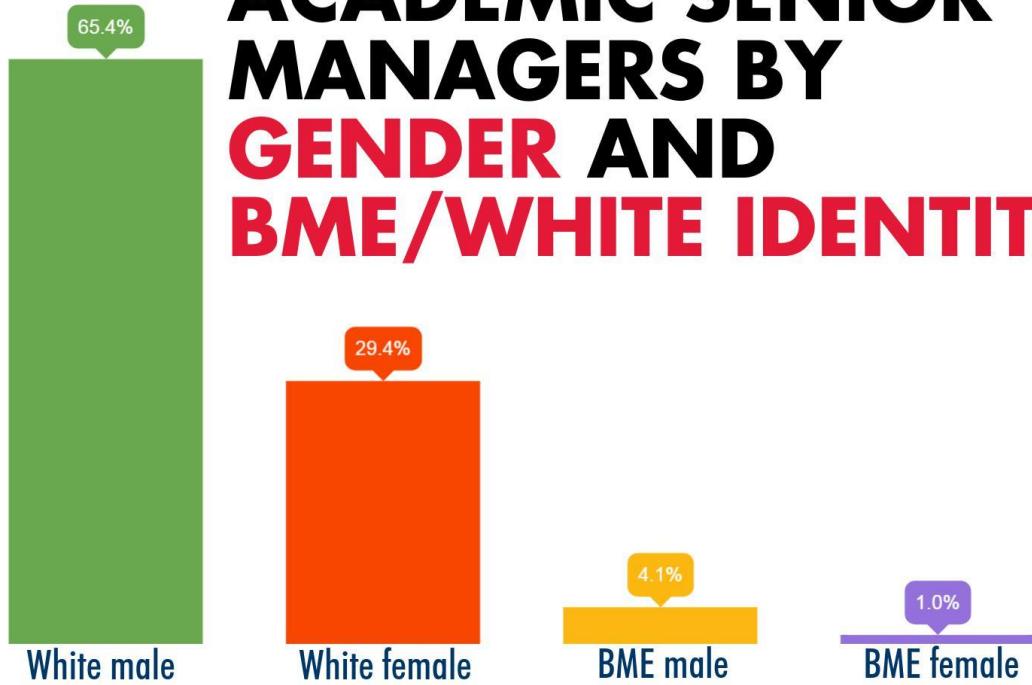


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ACADEMIC SENIOR MANAGERS BY GENDER AND BME/WHITE IDENTITY



14: Academic senior managers by gender and BME/white identity, 2015-16

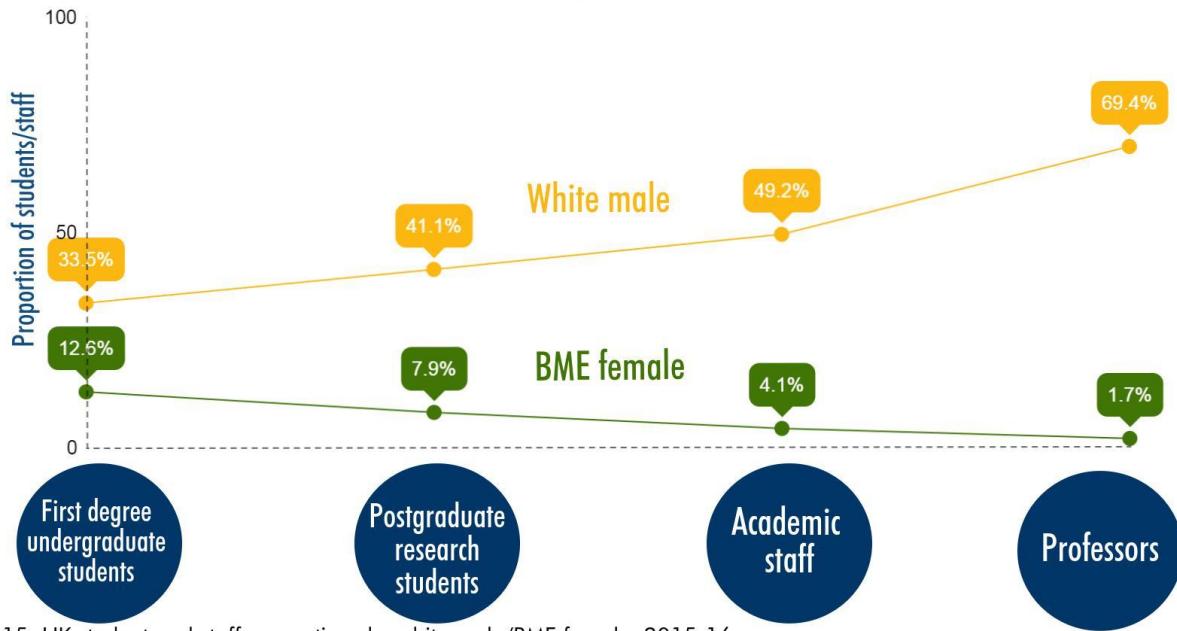


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STUDENT/STAFF PIPELINE BY WHITE MALE/BME FEMALE



15: UK student and staff proportions by white male/BME female, 2015-16

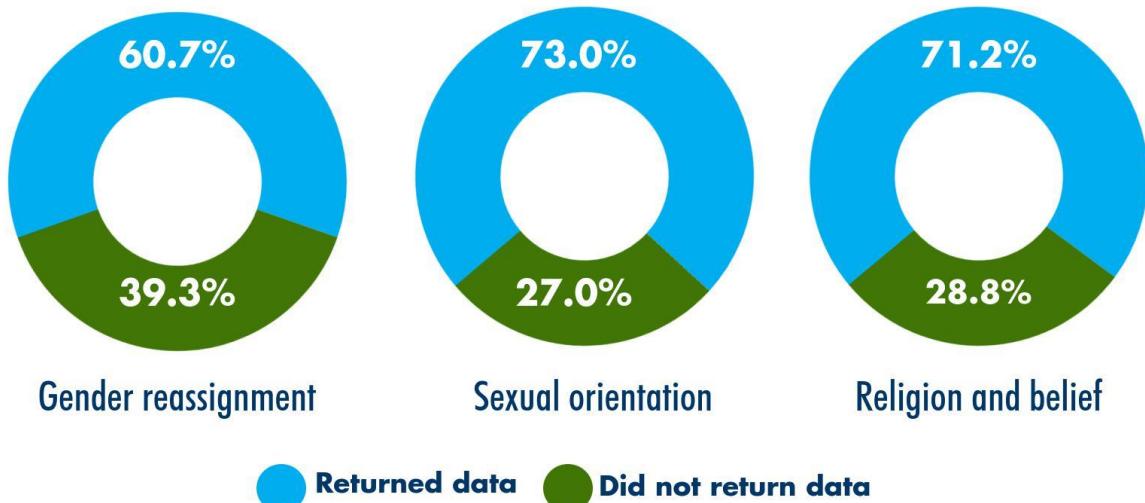


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INSTITUTIONAL RETURNS FOR GENDER REASSIGNMENT, SEXUAL ORIENTATION, RELIGION AND BELIEF



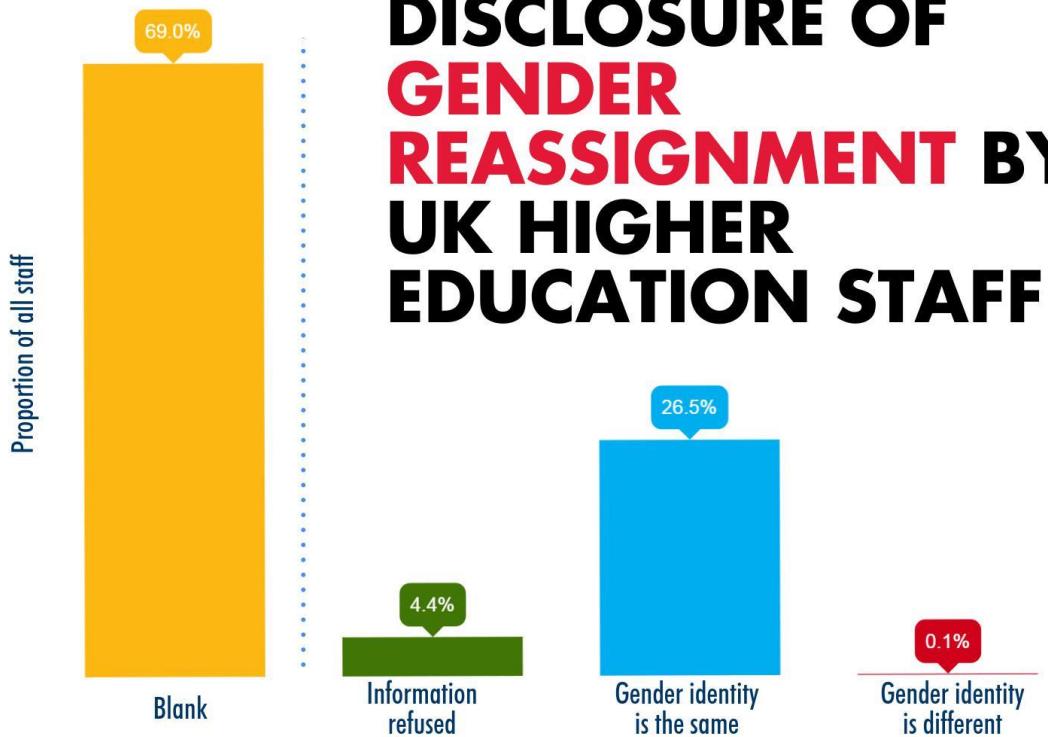
16: Returned data from HEIs by gender reassignment, sexual orientation, religion and belief, 2015-16



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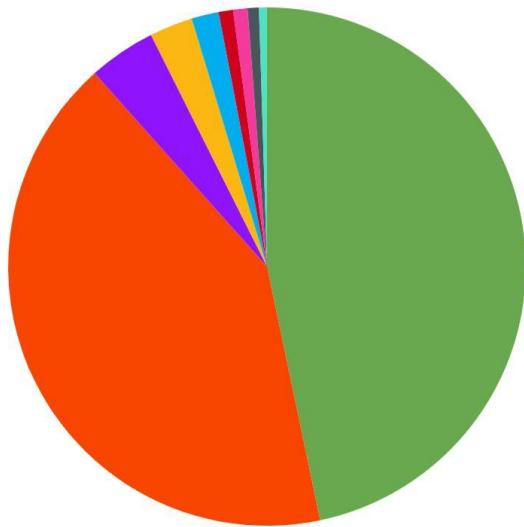
17: All staff by gender identity, 2015-16



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PROFILE OF UK HIGHER EDUCATION STAFF WHO DISCLOSED THEIR RELIGION AND BELIEF

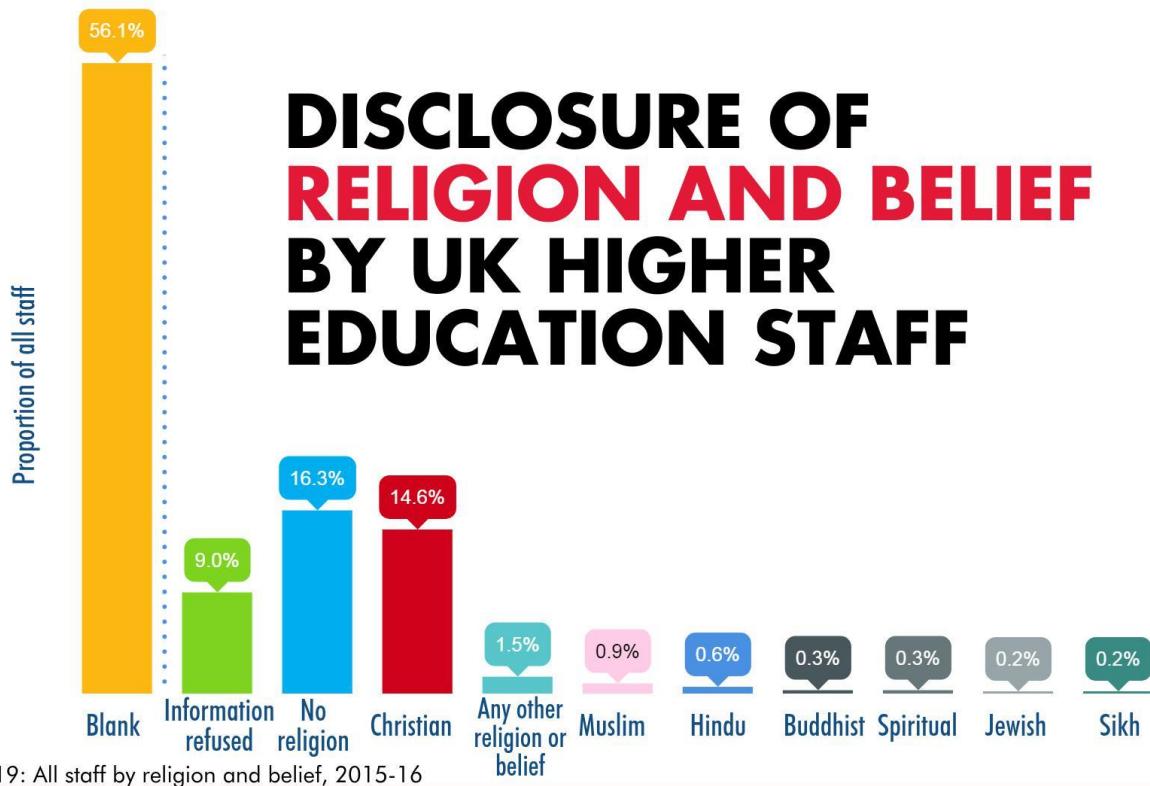


18: All staff who disclosed religion and belief, 2015-16



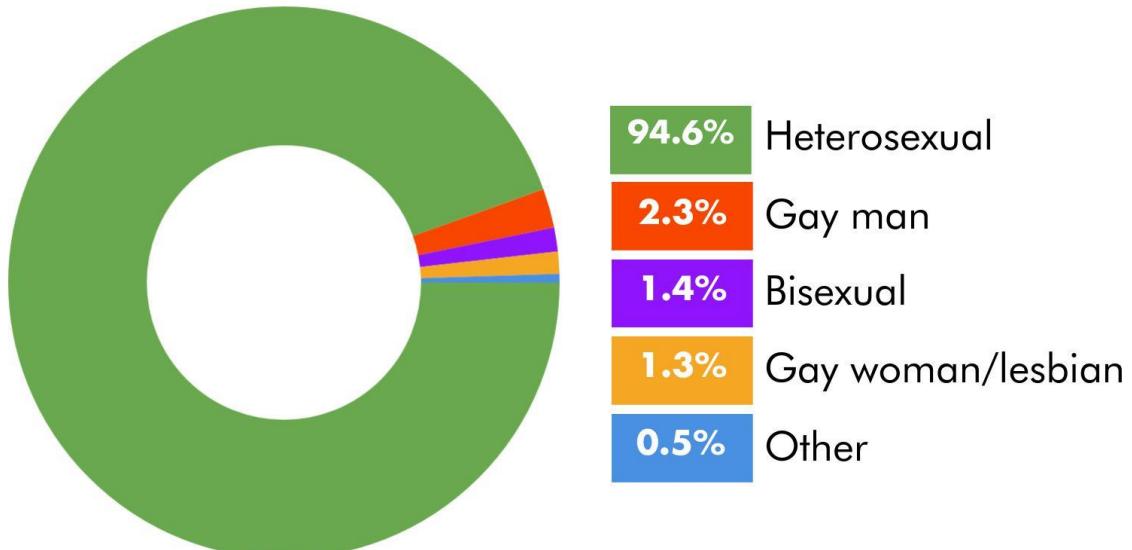
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ECU (2017) Equality in higher education statistical report 2017- weighted by full person equivalent

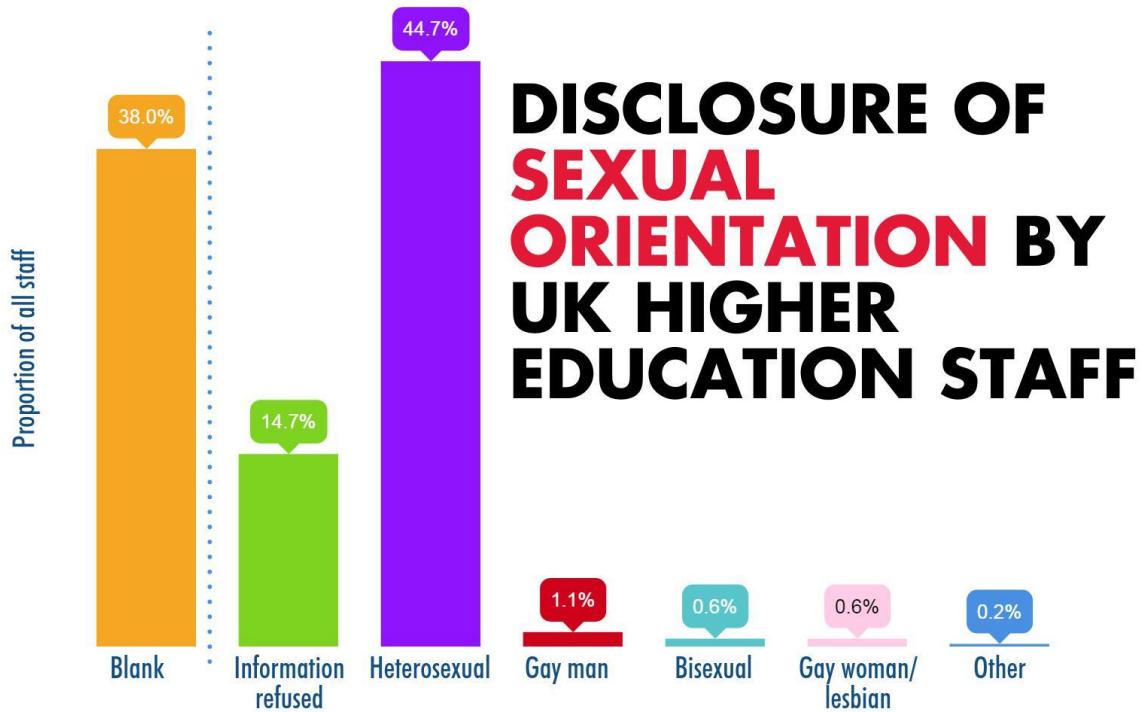


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PROFILE OF UK HIGHER EDUCATION STAFF WHO DISCLOSED THEIR SEXUAL ORIENTATION



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21: All staff by sexual orientation, 2015-16