	<h2>QH&amp;S Manual</h2>	<b>Document No:</b>	PM/001
		<b>Date:</b>	02.05.25
		<b>Pages:</b>	PAGE 5 OF 15
		<b>Revision:</b>	7

## INTEGRATED QH&S POLICY STATEMENT

CRE aims to grow and expand its product line based on strong science with the ultimate aim of being the partner of choice for the following business streams:

- Design, manufacture, assemble/test, supply and repair of harsh environment electrical and fibre optic cable assemblies, connectors, penetrators, strain terminations, oil filled assemblies and junction boxes to the Marine Industry.

CRE recognises the importance of Quality, Health and Safety (QH&S) considerations within business services and activities that potentially have an impact on:

- The scope of supply to our Client base in the UK and internationally
- Our employees and business practices
- Our surroundings and the environment in which we operate

CRE acknowledges the requirement to demonstrate commitment to this policy by encouraging proactivity and by protecting all personnel affected by CRE activities and undertakings. CRE will promote and communicate this policy to all personnel and interested parties and will review this policy on a regular basis to ensure that it remains appropriate to the nature and scale of CRE activities.

Plans and Objectives, appropriate to the nature and scale of CRE activities, are established and implemented. Review of business performance occurs at regular intervals.

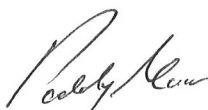
CRE understands the expectations and requirements of the customers to which it delivers its services, as well as legislative requirements, industry guidance and best practice relevant to the sectors in which Clients are involved. The General Manager is accountable for the implementation of the policy and the management of the QH&S management system.

The General Manager will ensure that the business:

- Has processes and procedures in place that control business risks arising from its undertakings
- Commits to the continual improvement of the QH&S Management System and QH&S performance by eliminating hazards and reducing, where possible, risks
- Regularly consults with employees on matters affecting QH&S via various means including the Safety Committee and Worker Representative
- Protects employees from potential reprisals when reporting QH&S issues.
- Provides and maintains safe plant and equipment
- Provides suitable and sufficient information, instruction, training and supervision for personnel to be competent to fulfil their tasks
- Commits to the prevention of injury and ill-health
- Complies with applicable legal and any other requirements to which it subscribes, and commits to fulfil its compliance obligations

Further information with regards to responsibilities and arrangements for QH&S are detailed in specific procedures and processes (the Management System).

**PADDY MAIR**  
**GENERAL MANAGER**  
**1 May 2026**



**Next review date: 30 April 2027**