

RECRUITMENT PACK

CHAIR OF TRUSTEES





WELCOME FROM THE BOARD

Thank you for your interest in becoming the Chair of Trustees at Artswork. We are a charity with a bold mission: to empower young people through creativity, so they can build a better future – for themselves and others. As Chair, you will play a pivotal role in shaping our future, helping us grow our impact and deepen our reach.





ABOUT US

Artswork is a national organisation committed to giving all young people the opportunity to lead, be changemakers, and thrive in the creative, cultural, and heritage sectors. We offer training across the whole of the UK and internationally, as well as delivering programmes across the south of England that:

- Provide pre-employment training and placements for young people
- Champion inclusivity, innovation, and sustainability
- Support youth-led creative projects
- Amplify youth voice









Click to watch our latest video introducing our new patron, HRH Princess Eugenie, who shares our belief in the power of creativity to open doors and shape futures.



THE ROLE OF CHAIR OF TRUSTEES

As Chair, you will lead the Board of Trustees in ensuring Artswork delivers on its mission and remains financially sustainable, strategically ambitious, and responsive to the needs of young people.

KEY RESPONSIBILITIES



- Provide strategic leadership to the Board, ensuring strong governance and effective oversight
- Support and constructively challenge the CEO and senior leadership to drive performance and accountability
- Represent Artswork externally, raising the profile of the charity and building influential relationships with funders, partners, and stakeholders
- Contribute to shaping and accelerating strategic growth, with a focus on fundraising and partnership development
- Ensure the charity's activities and decisions remain aligned with its core mission and values
- Monitor and ensure compliance with all funder and regulatory requirements

To learn more about the responsibilities of being a trustee and eligibility to serve as a charity trustee, click here. You can read about the passionate and talented people who are already on our Board here.

PERSON SPECIFICATION

We are looking for someone who:

- Is passionate about empowering young people through creativity
- Has experience in leadership, governance, or strategic development
- Is highly adept in communication, influencing, and relationship-building
- Brings strong business or philanthropic networks and is confident in engaging potential supporters
- Understands the challenges and opportunities facing the arts, education, and youth sectors
- Is committed to equity, diversity, and inclusion
- Can maximise the diverse knowledge, skills, and experience of the Board in order to inform and grow the shared vision

TIME COMMITMENT

- Online induction and training 2 days
- Approximately 1 day per month

Attendance at quarterly 2-hour online Board meetings, with one

- held each year in London in a hybrid/in-person format and running longer to accommodate the Annual General Meeting (AGM)
- Attendance at extraordinary online Board meetings (as needed)
- Attendance at an annual in-person Staff and Trustee Away Day
- Occasional representation at events and stakeholder meetings



WHY JOIN US?

This is a unique opportunity to lead a charity that is making a real difference in young people's lives. You'll be part of a passionate team, helping to unlock creative futures and drive systemic change through the arts, contributing to the nation's wider cultural landscape.

HOW TO APPLY



Complete this online Expression of Interest form by 12pm on Thursday 8 January 2026.

- We welcome joint applications from two people wanting to take on the role together. If you are applying jointly, please complete a separate application form each. Use the form to tell us who
- you are applying jointly with and why you'd make a strong Chair team.
- Your name and contact details will be redacted from your application for shortlisting, to reduce bias in the process.
- The form asks for the contact details of 2 referees who can vouch for your suitability for the role. We will not contact them without your permission.
- Shortlisted applicants will be invited to an online interview between 6 and 13 February 2026. We may also have a second round of interviews which would take place in person, in the South of England.

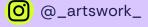
If you'd like an informal conversation about the role, please contact our CEO Louise Govier at least 3 weeks in advance of the application deadline via louisegovier@artswork.org.uk

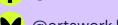
CONTACT US



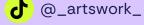


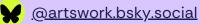












www.artswork.org.uk