

KING'S GLOUCESTER Recruitment

recruitment@thekingsschool.co.uk

Job Description
Breaktime Supervisor

Required: As soon as possible
Reporting to: Deputy Head (Staff & Operations)
Hours: Part-Time, Term Time Only
Salary: £6,500 per annum
Closing date: Tuesday 17th November, 12:00 noon
Interview date: Monday 23rd November

The Role

Breaktime is an essential opportunity for pupils to engage with one another outside of the classroom. At King's, we see this valuable time outdoors as one of the most important facets of growing confident, respectful and engaging young people; our Breaktime Supervisors play a vital role in the personal development of our pupils.

Our dedicated team of Supervisors works across the majority of the School site, and with pupils from both the Junior and Senior Schools, aged from 6 to 18. They are expected to build positive relationships with pupils and staff, and to be assertive and proactive in their management of the pupils and areas under their supervision. Prior experience is not required; full training will be provided, as will appropriate branded uniform.

The School

The King's School is one of the dozen oldest schools in the country and has a proud heritage dating back to at least 1087, with a re-foundation in 1541. King's is the Cathedral School in the city of Gloucester, whilst the surrounding county is home to many excellent grammar and state schools, as well as other independent schools. King's is held in high regard amidst this competitive area; our academic, co-curricular and pastoral attainment is second to none. Local media brand SoGlos has awarded King's the title of 'Independent School of the Year' or 'Highly Commended' in every one of the last six years – a feat unmatched by any other local independent school – most recently winning the title in May 2025. Despite the multiple national-scale challenges of recent years, King's has seen its pupil roll growing steadily and parental satisfaction scoring very highly indeed. With careful investment in the campus and facilities, as well as a continuous focus on improving teaching and learning and developing our outstanding pastoral care, King's is now seen as a dynamic, forward-thinking and impressive place to study and to work.

Main Duties

- To safeguard and promote the welfare of children and young people, complying with all School safeguarding and child protection procedures, risk assessments and health and safety requirements;
- Vigilance in the playground to recognise potential dangers, and approaching any unauthorised personnel who may enter the School site;
- Supervision of pupils and reinforcement of the School's expectations with regard to behaviour and the upkeep of School values;
- To show initiative when developing the pastoral support of pupils in the playground, engaging positively with pupils and initiating activities for pupils to join into;



- To be aware of pupils who may be isolated or vulnerable, flagging any concerns to staff where necessary;
- To maintain order in duty areas, caution children who do not meet the School's behavioural expectations and escalate any unresolved issues appropriately;
- To ensure children who are ill or injured receive appropriate medical attention, and report any serious accidents;
- In the event of poor weather, to ensure the outdoor spaces are cleared and assist in supervising the designated indoor areas;
- To attend – where required - some of the statutory five INSET training days, and half-termly review meetings to reflect on best practice;
- Any other duties that may reasonably be assigned by the Deputy Head (Staff & Operations) or Headmaster.

Personal Profile

- Empathetic yet assertive, especially when dealing with children;
- Respectful, patient and diplomatic, able to ease tempers and fairly manage situations;
- Set an example: able to follow rules and be a model of the School's expectations and values;
- Excellent communication skills, able to listen to the needs of the children and respond accordingly;
- Able to look for and encourage the best in each child;
- Flexibility to cover additional breaktimes/lunchtimes is desirable;
- Prior First Aid Training is desirable but will be provided.

Hours of Work

The post is for 11 ¼ hours per week, term-time only, spread over three days with working hours as outlined below:

- 10:35 – 10:55 Junior School breaktime
- 10:55 – 11:20 Senior School breaktime
- 12:05 – 12:55 Lunch with Junior School pupils followed by playground supervision
- 13:05 – 14:15 Supervision of Senior School pupils

There may be other occasions when you are required to work, and flexibility to cover additional breaktimes or lunchtimes is desirable. Remuneration will be given for any extra hours worked.

Benefits

- A contributory pension through Aviva APTIS;
- Generous fee remission for children being educated at King's;
- Wraparound care for Junior School children being educated at King's;
- Access to a Doctor for advice and short consultations;
- Staff Wellbeing Programme and Wellbeing Day (additional leave);
- Cycle to Work scheme;
- Various discounts for local services including gym memberships and garages;
- Free access to our Employee Assistance Programme;
- Free lunches;
- Free on-site parking.



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Applications

Candidates should apply through TES or by sending a completed School Application Form and Covering Letter via email to recruitment@thekingsschool.co.uk. A CV is not required.

Closing date for applications is **Tuesday 17th November at 12:00 noon**, with interviews taking place on **Monday 23rd November**. However, early applications are encouraged and we reserve the right to make an appointment prior to the published closing date, if appropriate.

For further information, please contact Mr Harry Fuller on 01452 337337 or via email to recruitment@thekingsschool.co.uk.

The King's School, Gloucester is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. All offers of employment are subject to an Enhanced DBS check (including Children's Barred List), satisfactory references from previous employers and eligibility to work in the UK. Applicants must be willing to undergo child protection screening appropriate to the post including a prohibition from teaching check and Section 128 check where appropriate (which may include for some non-teaching positions) and, in line with KCSIE, an online search for shortlisted candidates only – this will consist of a Google and social media search. The search is looking for anything that calls into question the candidate's suitability to work with children, or could cause harm to the reputation of The King's School, Gloucester. Any information discovered will be shared with members of the interviewing panel prior to interview. Interviews will be conducted in person, and they will explore candidates' suitability to work with children. This post is exempt from the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (2013, 2020 and 2023), which would otherwise mean that certain convictions and cautions are considered 'protected' and would not need to be disclosed to employers, and if they were disclosed, employers could not take them into account. Guidance about whether a conviction or caution should be disclosed can be found on the Ministry of Justice website: https://www.gov.uk/government/publications/new-guidance-on-the-rehabilitation-of-offenders-act-1974.