BENEDICT HOUSE PREPARATORY SCHOOL

CLASS TEACHER APPLICANT INFORMATION PACK



Full Time Position/January 2027 Start

OUR VALUES

Resilience, Respect, Integrity, Teamwork and Empathy

APPLY NOW

WHAT WE'RE LOOKING FOR

- A passionate teacher who inspires a love of learning.
- A creative teacher who makes lessons fun and engaging.
- A caring individual who leads with empathy and respect.
- A resilient professional who brings out the best in every child.
- A positive team player who leads by example with integrity.

JOIN OUR OUTSTANDING TEAM

Benedict House Preparatory School
Contact our HR Department
0208 300 7206
careers@benedicthouseprepschool.co.uk

Benedict House Preparatory School



Our Vision: We strive to enable every child to thrive personally, socially and academically, guided by resilience, respect, integrity, teamwork and empathy.

Year 2 Teacher: Inspire, nurture and develop young learners as they progress through this important stage of their education

Inspire a love of learning, build confidence and deliver engaging lessons that help every child achieve their potential.

We seek a passionate, creative teacher committed to nurturing curiosity, independence and a positive learning environment.

https://benedicthouse.co.uk/

careers@benedicthouseprepschool.co.uk

Message from the Head



Welcome and thank you for your interest in Benedict House Preparatory School.
Benedict House is a thriving independent preparatory school in Sidcup for children aged 2½ to 11. At the heart of our school is a strong sense of community, where every child is known, valued and encouraged to develop confidence, curiosity and a love of learning. Guided by our values of resilience, respect, integrity, teamwork and empathy, we are committed to providing an environment in which pupils can thrive academically, socially and personally.
Our dedicated staff are at the heart of everything we do, working together to provide a rich and engaging educational experience. Through a broad curriculum, exciting enrichment opportunities and a nurturing approach, we aim to inspire our pupils to discover their strengths, embrace new challenges and develop a lifelong love of learning.
We are seeking enthusiastic, dedicated and talented individuals who share our commitment to providing the highest standards of education and care. Joining Benedict House offers an exciting opportunity to contribute to a vibrant and forward-thinking school community where every member of staff is valued and encouraged to make a meaningful difference.
Since becoming Headteacher, I have been continually inspired by the dedication of our staff, the enthusiasm of our pupils and the support of our families. Benedict House is a school that values collaboration, innovation and high standards, whilst always placing the wellbeing of pupils at the centre of school life.
I hope this recruitment pack provides you with a sense of our school community and the opportunities that come with joining our team. We look forward to hearing from candidates who share our passion for nurturing and inspiring young people.

Laura Baker
Headteacher

Main Duties and Responsibilities
Teaching and Learning

- Plan, prepare, deliver and evaluate engaging, well-structured lessons in accordance with the school's curriculum and teaching expectations.
- Provide a safe, secure and stimulating learning environment that recognises and supports the individual needs, abilities and interests of all pupils.
- Differentiate teaching, activities and resources to ensure all pupils are appropriately supported, challenged and encouraged to achieve their potential.
- Use a variety of teaching strategies and, where appropriate, IT to enhance learning and promote independence.
- Monitor, assess and record pupils' progress, using assessment outcomes to inform future planning and identify areas for development.
- Provide regular, constructive feedback to pupils to encourage improvement and support their learning.
- Maintain high standards of classroom organisation, presentation and displays that celebrate pupils' achievements and stimulate learning.
- Promote positive behaviour through consistent, supportive behaviour management strategies.

Pastoral Care and Pupil Welfare

- Take an active interest in the academic, social and emotional wellbeing of all pupils, ensuring they feel valued, supported and encouraged.
- Build positive, respectful relationships with pupils, parents and colleagues.
- Monitor pupils' progress and provide appropriate guidance, encouragement and support to develop confidence and self-esteem.
- Communicate regularly and professionally with parents regarding pupils' progress, achievements and any areas of concern.
- Lead PSHE sessions for individuals, small groups or the whole class as required.
- Promote high standards of behaviour, appearance and conduct throughout the school.
- Work collaboratively with colleagues and relevant support professionals to meet individual pupil needs and implement recommendations where appropriate.

Subject Leadership

- Take responsibility for the development, implementation and ongoing review of an allocated curriculum subject.
- Keep up to date with national curriculum developments and current educational practice relevant to the subject.
- Monitor and evaluate the quality of teaching, learning and pupil progress across the school.
- Promote effective and varied teaching approaches to engage pupils and meet different learning needs.
- Maintain a high profile for the subject and identify opportunities to enrich and extend pupils' learning.
- Organise educational visits and invite outside visitors where these will enhance the curriculum.
- Ensure pupils' work is regularly marked and assessed and that appropriate records are maintained.
- Identify opportunities for improvement and contribute to the continued development of the subject.

Wider School Responsibilities and Professional Development

- Contribute to the wider life of Benedict House, supporting the school's aims, values and ethos.
- Supervise, support and encourage pupils in extra-curricular activities, including running an afternoon club.
- Support whole-school events, representative activities, educational visits and occasional residential trips.
- Attend staff meetings, INSET days and other meetings as required.
- Participate in the school's professional development and appraisal processes, taking responsibility for maintaining and developing professional knowledge and skills.
- Contribute to school improvement initiatives, self-evaluation and the sharing of good practice with colleagues.
- Support the induction and mentoring of new teachers where required.
- Work cooperatively with colleagues and contribute positively to the smooth running of the school.
- Maintain confidentiality, demonstrate flexibility and act as a positive role model for pupils at all times.
- Undertake any other reasonable duties as requested by the Headteacher.

THE VACANCY

Job Title : Class teacher and Subject Lead
Status : Permanent
Hours: FT
Salary: Competitive, depending on experience
Start Date: 1st January 2027
Closing Date for Application: Monday 23rd November 2026

APPLICATIONS

Please complete an application form and send it to careers@benedicthouseprepschool.co.uk

Applications Deadline: Monday 23rd November 2026
Interviews: TBC

Visits to our school are welcomed and can be organised by contacting the school at finance@benedicthouseprepschool.co.uk

For more information about our school please visit: https://benedicthouse.co.uk

SAFEGUARDING
BENEDICT HOUSE PREPARATORY SCHOOL IS COMMITTED TO SAFEGUARDING AND PROMOTING THE WELFARE OF CHILDREN AND YOUNG PEOPLE. ALL STAFF ARE EXPECTED TO SHARE THIS COMMITMENT AND ADHERE TO SAFEGUARDING POLICIES AND PROCEDURES AT ALL TIMES.
APPOINTMENTS WILL BE SUBJECT TO SATISFACTORY REFERENCES, AN ENHANCED DBS CHECK AND SAFER RECRUITMENT PROCEDURES.

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