



## support the IGC GBV Pledge.

The International Gender Champions gender-based violence (GBV) pledge is a core commitment to stand for zero tolerance of all forms of gender-based violence, sexist attitudes and behaviour.

This commitment aims to help Champions to uphold IGC's core values of creating and maintaining safe workplaces and treating every person with respect and fairness; and to accelerate collective action towards the elimination of all forms of gender-based violence within Champions' spheres of influence. The following questions are designed to support Champions' reflections and actions:

- 1. What are you doing to speak up and stand up against gender-based violence and sexism?
  - 2. How are you upholding IGC's core values of creating and maintaining safe, respectful workplaces?
    - **3.** Are you applying an intersectional approach to break down harmful gender stereotypes, including by engaging men and boys?
      - **4.** Can support and accountability mechanisms be strengthened within your workplace and the work you do?

